



TSUNEISHI

THE OFFICIAL PUBLICATION OF THE TSUNEISHI GROUP OF COMPANIES

Balita

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Flores de Mayo (Spanish for "flowers of May") is a festival held in the Philippines in the month of May. It is one of the May devotions to the Blessed Virgin Mary and lasts for the entire month. The Santacruzán (Spanish for "sacred cross") is the ritual pageant held on the last day of Flores de Mayo.

COVER PERSON:
2 Rheenold Apura,
Factory Support
Department-Maintenance
Group

COVER PERSON



TSUNEISHI HEAVY INDUSTRIES (CEBU), INC. RHEENOLD "APURZ" APURA

FACTORY SUPPORT DEPARTMENT - MAINTENANCE GROUP

Rheenold Apura, who is often called "Apurz" by people who know him, joined THI on June 2016 starting as a subcontractor worker with K&A Metal Industries Incorporated as a field engineer-in-charge in the sub-assembly and hull fabrication department, and was eventually assigned as a project control engineer for on counter weight edifice to a newly installed 50-ton Jib Crane at pier 7 and 8.

For Mr. Apura, THI's reputation as an established and leading shipbuilding industry serves as a source of motivation on his eagerness to be part of the engineering department of Tsuneishi Heavy Industries (Cebu), Inc.,

As a field engineer of the Maintenance Group, his task is to manage repair and maintenance of all mechanical factory equipment such as jib cranes, paint shop factory machines, motors and pumps, other hydraulic industrial machines, lathe, and industrial drill machines, as well as execute preventive maintenance services, and disseminating an effective repair work and cycle method. His job takes an important and vital role in ensuring all mechanical factory equipment are safe and functioning in order to limit interruptions in production.

"Rheenold possesses satisfactory self-management skills, shows eagerness to be trained and has the drive to improve. He is doing a great job in communicating and reporting any unusual conditions of the equipment he is handling. Being a team leader, he makes sure that the PMS schedule is strictly implemented in order to attain our common goal on 'Equipment Downtime Reduction.'"



► Rheenold disseminates effective repair work, monitors mechanical factory equipment, and executes preventive maintenance services.



His seven years in THI, posts challenges that takes in different forms where he learns to be able to multi-task, be inherently motivated, competent in carrying out tasks, and most of all be a strong and good leader. It is a growing experience as he works with multiple people of different backgrounds, and nationalities. "In a group it is important to stay open-minded and listen to different suggestions/ideas about new things, keeping a good relationship with your group even beyond work is really a healthy system. And, of course, we need not forget to recognize them for a job well done, because without their help completing tasks will not be possible."

It is not all work for Rheenold, as he shares in an earlier part of the interview, "In life, we have to learn to prioritize; take risks, and make some sacrifices in order to carry out our goals successfully." Like any dear-loving husband, he puts his wife on the top of his priority list and make sure he helps her with chores and spend quality time with her. He is fond of watching sci-fi movies, and loves hanging out with friends to play basketball.

► WILLIAM
ALIGATO, DEPUTY
GENERAL MANAGER
- MAINTENANCE
GROUP



TSUNEISHI GROUP - PH

FUN JAPAN SUMMER SCHOOL 2016



► About 40 kids of Tsuneishi Group-PH took part of Fun Japan Summer School 2016, in collaboration with THI-GA Group, WCFI Japanese teachers, and GLOCAL Hotel Brisa Del Mar.

May 12 - Tsuneishi Group Philippines once again brings fun to summer as it opens its gates for this year's summer school. Open to employees' children, THI's General Affairs department themed the event the event "Fun Japan," where kids learn some more of the Japanese culture, language, and food.

In Collaboration with the Japanese language teachers of the West Cebu Foundation, Inc., and

GLOCAL-Hotel Brisa Del Mar, the children were taught the basics of Nihongo, among other social activities like learning how to make some Japanese food such as Sushi, California maki, and Japanese rolled-egg. The kids were grouped separately and took turns in cooking with the head chef and assistant chefs of Tsuneishi's Japanese canteen. Other activities included learning how to use chopsticks, as well

as learning more about the Yukata and how to wear one. Some of the girls had the chance to try the summer kimono on after Ms. Watanabe of the GLOCAL staff, and Mr. Monico Yap showed the kids how it is to be worn. Wittily, the kids commented that wearing a Yukata is not as easy as shown in their favorite anime shows in TV. In a separate activity, the kids also had a contest where they were grouped and

competed on who is the fastest in picking up a bowl of peanuts while using only chopsticks.

Tsuneishi summer school started in 2013. Patterned from Tsuneishi-Japan, Tsuneishi believes in developing the children's multiple-intelligence, enhance their skills and talents, and foster new friendships through these summer school activities.

BENEFITS & PRIVILEGE

TRANSPORTATION: UPLIFTING THE CONDITION OF EMPLOYEES



TRANSPORTATION HAS BECOME VERY IMPORTANT IN EACH STAGE OF HUMAN CIVILIZATION.

When Tsuneishi Heavy Industries (Cebu), Inc. (THI) established its shipbuilding business in Balamban, productive economic activity in the town transformed dramatically including an influx of bicycle and motorcycle stores.

Addressing the concern in reporting to work, and as a form of exercise in keeping employees physically fit, THI established a bicycle loan in December 2003 and offered it to any regular employee with at least one year of service. The bicycle loan is interest-free and is payable in 12 or 14 equal installments thru salary

deduction.

In January 2006, motorcycle or multi-cab loan was offered to the employees with at least five years of service in the company, and is payable within the maximum period of four years thru salary deduction. The availability of this options resulted to an increase of the employee population who owns a motorcycle.

Now, with the 2012 revised transportation loan offered by THI to all its employees, regardless of number of years of service but based on the capacity to pay, employees now has the option to loan

for a vehicle of his choice. The maximum loanable amount loan is based on their job grade level.

All types of transportation loans are interest-free.

Apart from transportation loan, the company provides free transportation service scheduled both in the morning and afternoon. Company service buses are deployed with routes going to Balamban, Asturias, and Toledo city. For employees living in Cebu city, service buses are also provided every Wednesday and Friday or Saturday to send them off to Cebu city, and pick them up

on the morning of Thursday and Monday.

In the light of today's economic landscape, it is important to have happy and productive employees. Happy employees feel a sense of accomplishment in their work. True to its Tsuneishi Group Corporate Philosophy: "Developing stable businesses to ensure the happiness of employees," THI wants to make sure that their employees are happy, thus boosting their self-esteem and motivation to work harder for the organization's success.

WORDS FROM THE EMPLOYEES WHO AVAILED THE TRANSPORTATION LOAN PROGRAM:



► **MA. NYMPHA SUROYSUROY,**
FACTORY QUALITY CONTROL
DEPARTMENT, DRAWING CONTROL
GROUP

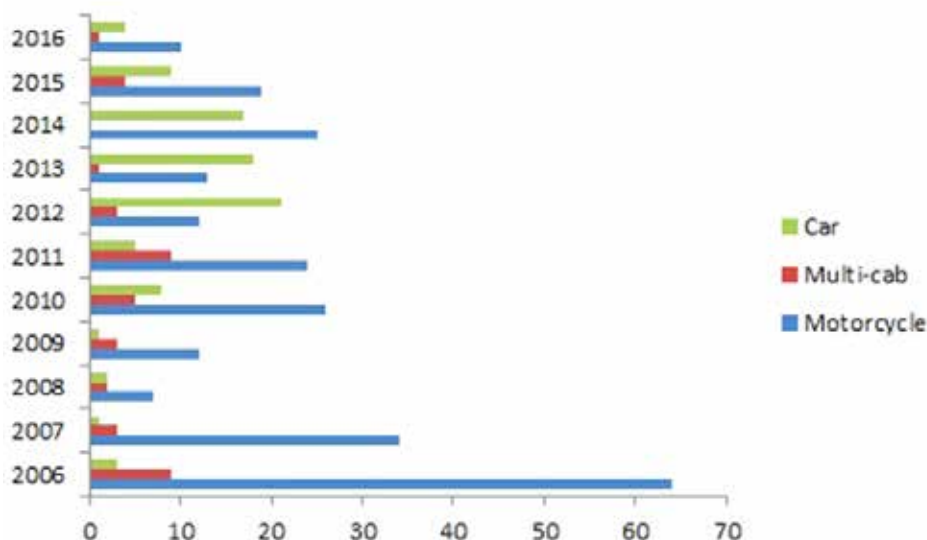
"We live in Pinamungajan, the town next to Toledo City. For us who work very far from THI and travel almost an hour from home to workplace, this car loan program was one of the most beneficial privileges we had availed in Tsuneishi. Looking back, I and my husband who's working in K&A would either need to commute or take the service bus. It was a challenge since it was expensive and we had to leave home very early in the morning to make sure we made it on time for the scheduled service bus and saved our fare. Having our own car allowed us to manage our time better and going to work is no longer a struggle. It feels more comfortable and safe for our children who also travel with us to and from school every day. We drop them off at USJ-R Balamban Campus in the morning before we proceed to office and pick them up and drive home safely. The car serves as our main transport, and I must say that travelling with my family and making sure they are safe is the main purpose and is worth the cost."

CONT...FROM PAGE 4



► **MARC ANTHONY AGUANTA, FACTORY PRECEEDING OUTFITTING DEPARTMENT-OUTFITS GROUP**

“The car loan offered by the company mainly helps the employee to acquire a vehicle with the amount suited to his financial capability. Previously, going to the City with 4 of my family members would cost P1200 for V-Hire but now having an own car it would only cost P500 for diesel fuel (both for Back-Forth). Its purpose is for transportation for work and family matters especially on a rainy day and for long distance travel.”



► In 2006 a total of 64 employees availed of the motorcycle loan making it the highest year of employees who took the said program, whilst 2012 was the highest year of employees who took the car loan program.

SHIP UPDATE

TSUNEISHI HEAVY INDUSTRIES (CEBU), INC. DELIVERED SHIPS FROM APRIL-MAY 2016



SC247 'DORIC JAVELIN'



► **DELIVERY:** MAY 10, 2016
MG BLUE LINE S.A.
57,700 DWT METRICTON TYPE BULK CARRIER

SC250 'JPS AFRODITI'



► **DELIVERY:** MAY 23, 2016
VYTINA SHIPPING S.A.
57,500 DWT METRICTON TYPE BULK CARRIER

SC255 'RECCO'



► **DELIVERY:** APRIL 5, 2016
OCEAN TRANSIT CARRIER S.A.
81,600 DWT METRICTON TYPE BULK CARRIER

TSUNEISHI HEAVY INDUSTRIES (CEBU), INC.

SAFETY-MEDICAL GROUP FACILITATES HEALTH HAZARDS OF CIGARETTE SMOKING

BY ZENAIDA "GING-GING" YNTIG



May 31, 2016 - THI Safety-Medical Group facilitated a seminar on "Health Hazards of Cigarette Smoking" held at THI Safety Training Center.

The seminar was conducted by Ms. Ligaya Moneva – Health Education and Promotion Officer III of the Department of Health

Regional Office VII.

It has been our main concern to educate and disseminate to the participants from the

different companies of Tsuneishi information on the ill effects of tobacco use.

The seminar was also aimed for smokers to appreciate the best smoking cessation practices to enable them to create their own personal approach on how to quit smoking.

Also discussed were the recommended initiatives for the protection of non-smokers from the health effects of secondhand smoke.



► Tsuneishi Group employee-volunteers paints and fixes arm chairs of Jose Chona Jo Elementary school at barangay Cambuhawe, Balamban.

TSUNEISHI FOUNDATION (CEBU), INC.

BRIGADA ESKWELA 2016

May 28, 2016 - Tsuneishi Foundation (Cebu), Inc. joined the nationwide activity, Brigada Eskwela.

This year's school beneficiary is Jose Chona Jo Elementary school of barangay Cambuhawe, Balamban.

A total of 55 employee volunteers did minor repairs of classrooms, repainting the inside and outside of

school buildings, and chairs. Some volunteers also did the cleaning on the school's surroundings.

Brigada Eskwela is a nationwide voluntary effort of teachers, parents, students, community members, and other organizations to do school repairs and clean-ups in preparation for the start of the school year.



CORRECTION

► From Tsuneishi BALITA March 2016 issue - Correction on Local News & Updates caption from Mr. Katsuhiro Danjo as President of Tsuneishi Foundation (Cebu), Inc. to Director of Tsuneishi Foundation (Cebu), Inc.

GLOBAL NEWS & UPDATES

TSUNEISHI FOUNDATION (CEBU), INC.

TFCI AWARDS SCHOLARSHIP GRANTS



May 20, 2016 - Tsuneishi Foundation (Cebu), Inc. (TFCI) supports and inspires students to value education, and to help qualified high school students and college students continue and complete their studies. The foundation awarded scholarship grants to 119 high school scholars, 35 college scholars, and 8 technical/vocational scholars in a gathering held at Tsuneishi Heavy Industries Training Center.

TFCI is committed to

maintaining close and positive relationship with partner schools such as the University of San Jose-Recoletos, University of Cebu, and Cebu Institute of Technology-Tuburan Campus. Through this partnership, TFCI is able to produce outstanding students with honors in the field of engineering. During the awarding of scholarship grants, four college scholars graduated as cum laude with major in Bachelor of Science in Civil Engineering

at the University of San Jose-Recoletos were given commendation by the TFCI management. Since 2014, TFCI already have 9 scholars who graduated from college, four of which are currently working in THI's shipbuilding division.

The TFCI high school scholarship program was launched in 2010 and the college scholarship program started a year after.

TFCI is guided by its mission to develop the total potentials of the

beneficiaries resulting to an improved economic status of the family that shall eventually strengthen the relationship and other key life values among them and of the entire community.

The foundation shall exhaust all means to enrich people's lives by making significant community contributions that supports to the local community students a quality education, and improved educational facilities.



► TFCI management honoured four college scholars who graduated as cum laude namely; Jeany Noquillo, Alma Jean Jimenez, Jamaica Quimod, and Mary Ann Estan (not in the photo), together with TFCI directors Katsuhiko Danjo and Hirohisa Kinoshita, and TFCI Chairman Akihiko Mishima



► As one way of saying thank you to the TFCI Management, scholars showed off their talent in dancing, and entertained us with their graceful moves.

GLOBAL

NEWS & UPDATES



► The e-NV200 models are expected to yield new kinds of data that could not be obtained from the ultra-compact EV models in use previously. Demonstrations of both models are being implemented on a continuing basis.

TSUNEISHI HOLDINGS

NISSAN "E-NV200" ELECTRIC CARS JOIN THE COMPANY FLEET

As a demonstration project for the development of self-sufficient regional energy communities, and with cooperation from NISSAN MOTOR CO.,

LTD., 100% electric "e-NV200" seven-seat vans are now being used as company passenger vans. Since 2011, TSUNEISHI HOLDINGS has received

funding from the Ministry of Economy, Trade and Industry for next-generation energy technology demonstration projects. Going

forward, the company is building demonstration infrastructure for EVs (Electric Vehicles), which will further strengthen the EV business.

TSUNEISHI GROUP

FOREIGN MINISTER OF PARAGUAY VISITS TSUNEISHI GROUP

Foreign Minister Eladio Loizaga of the Republic of Paraguay and Paraguayan Ambassador to Japan Naoyuki Toyotoshi were among eight officials

who visited TSUNEISHI GROUP. After taking a tour of TSUNEISHI SHIPBUILDING, the visitors had dinner with company representative Masato Kambara, TSUNEISHI HOLDINGS Chairman Takao Yamamoto, TSUNEISHI SHIPBUILDING President Kenji Kawano, and others. While in Japan, this group also met with Japanese Foreign Minister Fumio Kishida and Hiroshima Prefecture Governor Hidehiko Yuzaki, and paid a visit to the Hiroshima Peace Memorial Park.



► Ties between the TSUNEISHI GROUP and the Republic of Paraguay date back to 1956, when assistance was first offered to people in Paraguay who had emigrated from Numakuma.



► TSUNEISHI MIRAI FOUNDATION - MIRAI SCHOOL LAUNCHES "COMPUTER FOR KIDS":

Getting behind the idea of making learning fun, the Mirai School has started a "Computer School for Kids" where children can create original apps and games. Serving fourth to sixth graders who have no programming experience, this school gets kids interested in programming and helps them learn what it can be used for. Students learn by forming ideas during repeated rounds of trial and error and by considering how to communicate those ideas to others. It is important to think on one's own and to find answers through trial-and-error processes, and so the instructors give support to students only when necessary.