



TSUNEISHI

THE OFFICIAL PUBLICATION OF THE TSUNEISHI GROUP OF COMPANIES

Balita

VOL 10 APR 2016



► **Araw ng Kagitingan or Day of Valor** is a non-working holiday that is part of a long weekend in the Philippines, celebrated on the 9th of April. World War II veterans parade in different cities in the Philippines on this day. The main event is held at the Mt. Samat in Pilar, Bataan where the President of the Philippines and other dignitaries give speeches honouring the country's veterans. It also is a day to remember Filipinos who continue to fight for freedom on behalf of the Philippines.

COVER PERSON:
2 Zairo Ypon, General
Affairs Department-
EDP Group

COVER PERSON



TSUNEISHI HEAVY INDUSTRIES (CEBU), INC. ZAIRO "ZAI" YPON

GENERAL AFFAIRS DEPARTMENT - EDP GROUP

FIRST-HAND EXPERIENCE IN THI

Tsuneishi Heavy Industries (Cebu), Inc. (THI) helped me develop my craft as a BSIT student when I had my On-the-job-training (OJT) in 2010 with the EDP Group, the group that manages THI's IT network system.

THI offers a lot of development and learning opportunities for aspiring professionals like me.

A year after my OJT I was hired by THI which paved a way to a challenging career. I believe that the bigger the company the more challenges and experiences that could help you gain professional growth and personal development.

CAREER OPPORTUNITIES

As a systems administrator I was given an opportunity to be trained in TBS-Tsuneishi Japan on November 1-14, 2014 to make the EDP Incident Management Tool system, this system is designed for end users where they can submit their requests online. This system was successfully completed in THI. My superior and teammates congratulated me for a job well done, and that simple recognition made me very happy.

WHAT MY BOSS TELLS ABOUT ME

"Zairo-san is one of the good technical engineers who can manage network, servers, and computer issues with less supervision. His resourcefulness at work has helped him become from a good engineer to a good leader. He understands his responsibilities and fulfills his duties for the betterment of his group and THI as a whole."



► Daily server monitoring, as well as doing back-ups for database of NPAX system, and a monthly preventive maintenance every 1st week of the month are but a few things that needs to be prioritized in the group to keep all network systems in working.



For me a sense of satisfaction comes from getting a job done even when I think that the task is impossible and beyond my knowledge. I believe that hardwork, perseverance, and dedication can greatly help in getting a job done before the given schedule.

WHAT I DO IN TSUNEISHI

As a system administrator, problems such as system downtime is inevitable. It is important that we solve system downtimes immediatly as this affects the business. It is our responsibility to protect and maintain THI's network services, troubleshoot network issues, as well as support end user requests. In carrying out our tasks being determined and resourceful is important.

WORK-LIFE BALANCE

I am fond of watching Anime movie series most particularly Flame of Recca. I would also like to travel to different places for adventure, and go to the beach to unwind.



RYO KAIZAKI
ASSISTANT TO ADMIN
DIRECTOR
EDP GROUP

TSUNEISHI HEAVY INDUSTRIES (CEBU), INC.

ELEVATING LEADERSHIP

Do you believe that great leaders create great team with great result? Successful leaders are those who are able to easily adapt to change and are driven to create an environment where employees are empowered to contribute, where talents and/or skills are developed, thus creating an environment where every team member is motivated to work at the best of their abilities and are willing to stay for a longer period.

TSUNEISHI HEAVY INDUSTRIES (CEBU), INC. (THI) acknowledges the importance of a strong leadership team thus launching a newly designed leadership training program.

Planned in 2015, the program was implemented on the first quarter of 2016 in line with Tsuneishi's new set of company objectives and promotions. THI-HRD and Ramon Aboitiz Foundation, Inc. (RAFI) worked hand in hand in modifying and planning the updated leadership training program. Compared to previous leadership training programs, the current will not only consist of indoor activities but also an adventure camp that aims to encourage maximum participation. Such activity includes rope courses and climbing activities.

The training was divided into two batches, which ran for three days at RAFI's Kool Adventure Camp, a newly-built training facility located in the mountains of Cansamoroy, Balamban, Cebu. These leaders/ participants came from different departments with managerial and

supervisory positions specifically deputy general managers, managers, supervisors, 4th marine engineers, and security officers who are handling big groups of rank and files, and subcontractor workers.

The first batch was held on March 3-5 and the second batch was on March 21-23. There were 60 leaders/ participants from Shipbuilding and Ship-repair Divisions and a few hand-picked participants from Support groups like the Maintenance Department, Environmental Assurance, Finance, Security, and Safety group. The target dates were met with 100% attendance.

The focus of the training was to know the value of motivation, enhanced listening and communication through developing self-awareness and personal mindsets. It also aims to develop a more committed team that has higher awareness of Tsuneishi's goals and direction, and to let the teams connect and build the mindset of synergy.

Mr. Akihiko Mishima, THI President took part in the training as a guest speaker, giving them important points on the shipbuilding industry and the market standing of THI globally.

THI-HRD Group will continue to develop trainings that are relevant to the work of employees with a 100% attendance, and achieve training satisfaction.

"IN ORDER TO SUCCEED, WE MUST FIRST BELIEVE THAT WE CAN."

NIKOS KAZANTZAKIS

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MOTIVATE OTHERS
THINK POSITIVELY
BUILD CAMARADERIE
WORK TOGETHER
UNDERSTAND DIFFERENCES
COMMUNICATE OPENLY
ASK FOR HELP
BE READY TO HELP

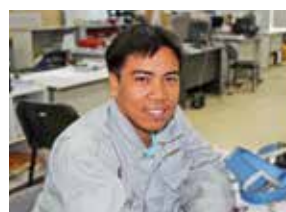


WORDS FROM LEADERS/ PARTICIPANTS:



► **WILNETH SOLIJON**, Supervisor of
Factory Cost Control Planning-
Cost Group

“The program should also be introduced to the top level managers for us to have a common understanding. This is very helpful in shaping the direction that the group/company is moving towards. It can greatly affect a leaders perspective.”



► **ROQUE ALOYAN**, Supervisor of
Construction-Hull Erection Group

“The program is very useful in our workplace. If possible include Foreman, Joban, all SV, and all managers.”



► **ALLEN MARK TEJERO**, Supervisor of
Production-Hatch Cover Group

“This training program must be applicable also to all our Engineers to attain a good relationship for the good of our company THI.”



► **ENGELBERT COMPRIA**, Supervisor of
Quality Control Department-QC
Group

“It developed and improved my understanding as a leader. I hope it will be made available to others to attain one mind, vision and one goal for success.”



► **JOSEPH ARMAS**, Supervisor of
HRD-Training Center Group

“In my viewpoint, this program enables leaders in the company to share a common level of understanding of the norms & standards for an effective leadership beyond personal interest and for the greater good of the company. It's like an 'ISO' for leadership.”



► **JEFFREY INIGO**, Deputy General
Manager of Factory Support
Department-Factory Service
Group

“It changed my old maps and gave me courage to conquer my fears, and highlighted the importance of collaboration in a group.”

LEADERS IN ACTION: PHOTO ALBUM



► 1st Batch Leaders took a victory photo after accomplishing the Rope Course Challenge, designed to increase the level of trust between the group.



► 2nd Batch Leaders prepared themselves for a more challenging stage after completing the 3-day leadership development training.



► Mr. A. Mishima, THI President, led the THI Situationer and Direction Talk.



SHIP UPDATE

TSUNEISHI HEAVY INDUSTRIES (CEBU), INC. DELIVERED SHIPS FROM FEBRUARY 2016



SC256 'AQUARIUS'



► **DELIVERY:** FEBRUARY 12, 2016
BLUE NAVIGATION S.A.
35,300 DWT METRIC TON TYPE BULK CARRIER

SC235 'TENRO MARU'



► **DELIVERY:** FEBRUARY 15, 2016
CHUJIN SHIPPING S.A.
57,500 DWT METRIC TON TYPE BULK CARRIER

SC245 'LOWLANDS COMFORT'



► **DELIVERY:** FEBRUARY 5, 2016
G.O.D. SHIPPING S.A.
81,600 DWT METRIC TON TYPE BULK CARRIER

LOCAL

NEWS & UPDATES

TSUNEISHI FOUNDATION (CEBU), INC.

SCHOLARS ON-THE-JOB TRAINING



► 1st Batch of scholars who underwent OJT with Mr. Akihiko Mishima, THI President and TFCI President and Mr. Katsuhiro Danjo, THI Vice-President.

April 13 - It's the end of the school semester and some college students who are soon graduating the next school year were getting ready for their internship.

The Tsuneishi Foundation (Cebu), Inc. (TFCI) scholars were ready and excited to experience first-hand the shipbuilding industry working environment.

About 30 TFCI scholars started their On-the-job training from the month of April until May.

Scholars studied the know-how of shipbuilding process for those who are

taking up engineering courses such as mechanical engineering.

Before ending their OJT, scholars presented their OJT reports to the Tsuneishi management team.



► **TSUNEISHI COMMUNITY SERVICE CLUB STREET CLEANING** - Instead of going straight home after work, the Tsuneishi Community Service Club went out to clean the street of Buanoy after a day of the town's fiesta on April 29. As part of the group's annual activity, 31 employee-volunteers coming from different companies of the Tsuneishi Group cleaned up and collected garbages. The clean-up drive commitment is a way of saying thank you to the Buanoy community for their unending support to the growth of Tsuneishi.



► **TSUNEISHI FOUNDATION (CEBU), INC.: DRUM DONATION** - TFCI donated 50 drums to the farmers of barangay Abucayan, who were greatly affected by drought due to the dry season. The drums will be used for water storage to aid the crop irrigation system.

GLOBAL NEWS & UPDATES

TSUNEISHI SHIPBUILDING

TSUNEISHI TAKE PART IN THE INDUSTRIAL EXHIBITION



Conference Center. Since this year's G7 Hiroshima Foreign Ministers' Meeting was held in advance of the G7 Ise-Shima Summit of Leading Industrial Nations on May 26 and 27, this event was attended by representatives from the EU and the foreign services of the G7 nations (Japan, USA, U.K., France, Germany, Italy, and Canada).

Eleven companies representing various regions took part in the industrial exhibition, including TSUNEISHI SHIPBUILDING, MAZDA MOTOR CORPORATION, FP CORPORATION, OTAFUKU SAUCE CO., LTD., and MITSUBISHI HEAVY INDUSTRIES.

April 9 - In tandem with the G7 Hiroshima Foreign Ministers' Meeting, a "Hiroshima Information Center", TSUNEISHI SHIPBUILDING presented an exhibit booth in response to the requests from the Ministry of Foreign Affairs, Hiroshima Prefecture, and the City of Hiroshima. A

display panel introduced not only the bulk carriers that have long been the company's main products but also newer-model 2,700 TEU container ships. This exhibit drew many viewers from Japan and other overseas countries, including various government officials taking part in the G7 Hiroshima

Foreign Ministers' Meeting, and news media representatives. The exhibit provided Hiroshima with an excellent global PR opportunity. The Hiroshima Information Center operated for 12 days starting on April 9 at the International Media Center located beneath the Hiroshima International

TSUNEISHI SHIPBUILDING

TSUNEISHI-SAMSUNG BUSINESS COOPERATION COUNCIL

April 17 - The 14th Annual Business Cooperation Council was held on Geoje Island in Pusan, South Korea, where SAMSUNG HEAVY INDUSTRIES has a production base. This council meets each year since 2004, following an agreement to develop comprehensive business tie-ups between TSUNEISHI SHIPBUILDING and SAMSUNG HEAVY

INDUSTRIES. After an initial meeting to exchange views and information, separate management meetings among management teams from both companies, as well as sub-council meetings focusing on divisions such as production, design, sales, and procurement were held. Results of projects in these divisions were reported along with plans for the future.



► There were 18 attendees from TSUNEISHI SHIPBUILDING, including management teams, division members, and President Kenji Kawano. There were approximately 20 participants from SAMSUNG HEAVY INDUSTRIES, including Production Division Chief Kim, who was appointed in March.

GLOBAL NEWS & UPDATES



► Team "Foreman Hamamoto and his happy friends (known as Hama Yuka)" made up of young technicians from TSUNEISHI SHIPBUILDING won their first victory in this tournament.

TSUNEISHI GROUP

6TH TSUNEISHI GROUP FUTSAL TOURNAMENT

March 6 - MARDEUS/ TSUNEISHI SHIPBUILDING sponsored the 6th TSUNEISHI GROUP Futsal tournament/Copa TSUNEISHI with the

slogan of *"Let's all laugh and play Futsal."* A total of 6 teams went through three team qualifying round-robins which determined the top two teams who played the final round. Before the game,

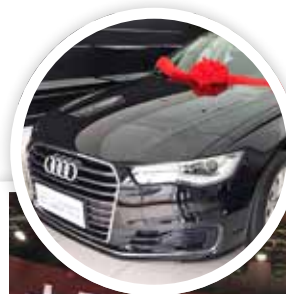
the players expressed their thoughts and then observed a minute of silence in memory of those who fell victim to the Great East Japan Earthquake and landslides in Hiroshima.

TSUNEISHI GROUP (ZHOSHAN) SHIPBUILDING, INC. (TZS)

TZS WINS THE "SPECIAL COMPANY CONTRIBUTION AWARD"

March 8 - TZS won the "Special Company Contribution Award" from the Zhoushan government for its contributions to the economic development of the Zhoushan region. The awards ceremony was

held in the Zhoushan city government building and was attended by General Manager Sachio Okumura. TZS intends to continue to contribute to the economic activity of the Zhoushan region.



► The prize for the "Special Company Contribution Award."



► TSUNEISHI SHIPBUILDING: GREAT EXCITEMENT FOR THE FIRST SNOW!

OVERSEAS TRAINEES/APPRENTICES - A total of 90 people including overseas trainees and apprentices visited the Nekoyama Snow Resort. A total of 19 trainees from the overseas division also participated in the activity. For most of them this is their first time to experience winter. They enjoyed themselves immensely while having snowball fights and taking pictures in the clear subzero weather. One trainee said *"this is the first time I've ever seen so much snow, and it will stay in my memories."*