



# TSUNEISHI

THE OFFICIAL PUBLICATION OF THE TSUNEISHI GROUP OF COMPANIES

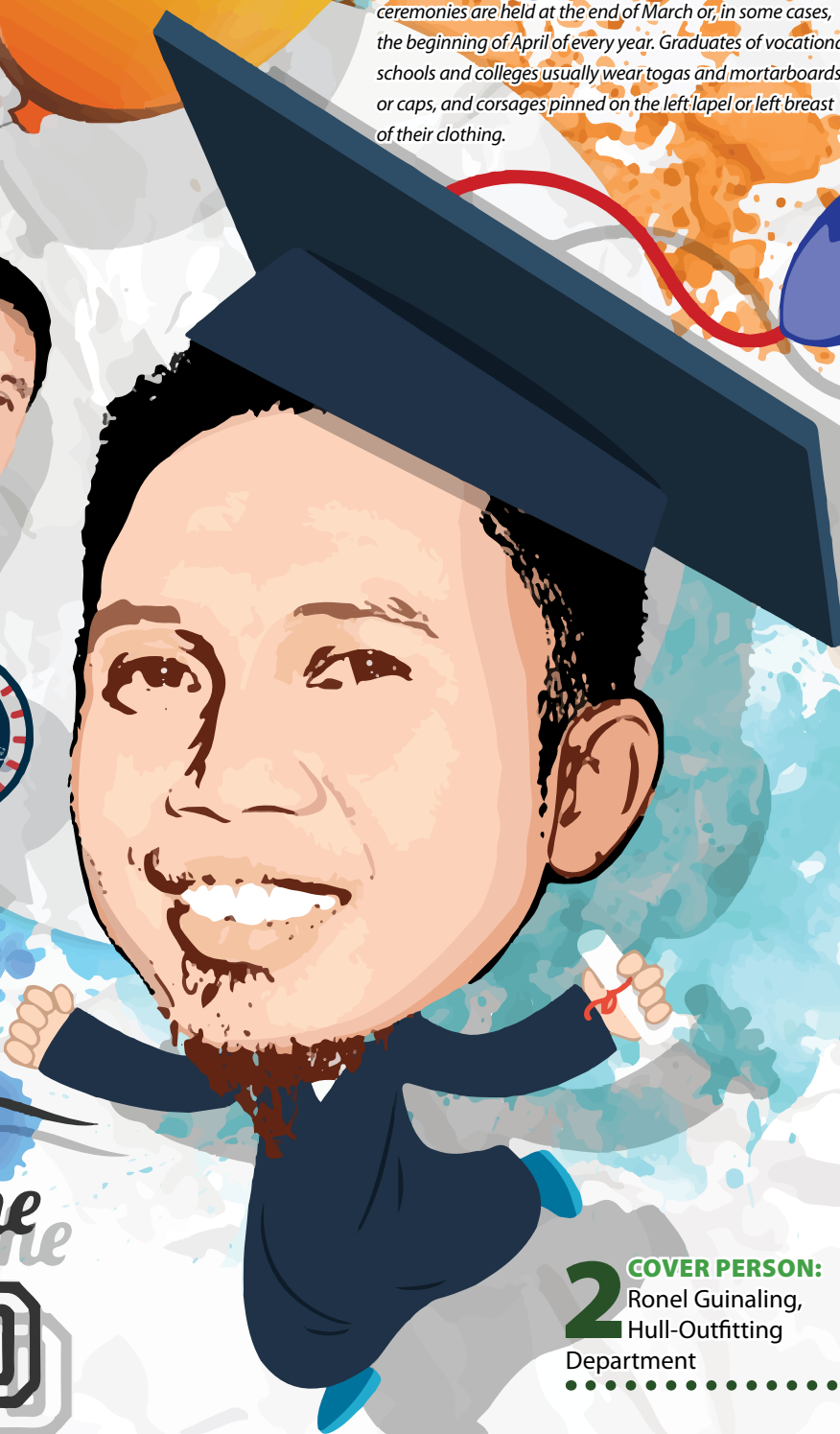
## Balita

VOL 10 MAR 2016

► The month of March marks the culmination of School Year 2014-2015, and with it the holding of graduation day, a coming-of-age rite for young Filipinos in all levels – elementary, high school and college. Graduation ceremonies are held at the end of March or, in some cases, the beginning of April of every year. Graduates of vocational schools and colleges usually wear togas and mortarboards or caps, and corsages pinned on the left lapel or left breast of their clothing.



## Hats off to the GRAD



**2 COVER PERSON:**  
Ronel Guinaling,  
Hull-Outfitting  
Department  
.....

# PERSON



## TSUNEISHI HEAVY INDUSTRIES (CEBU), INC. RONEL "NELRO" GUINALING

HULL-OUTFITTING DEPARTMENT

### CHOOSING THI

I joined THI on March 21, 2011 and was assigned as a Hatch Cover and Hatch Coaming in-charge for approximately 4 months and was later on assigned as the vessel-in-charge for SC-161.

Working in a shipbuilding industry is my dream, and that is why I chose THI, and grow with the company professionally.

### MY FIRST VESSEL

SC-161 was one of the challenging vessels last 2011, and I was assigned to it as the vessel in-charge.

This experience had taught me to be thorough in inspecting the vessel and to always be ready with all the information that I need before I report to the owner's representative/owner, thus my current practice of making sure that Tsuneishi Quality Standards and the Drawing plan are met.

### WHAT IS IMPORTANT TO MY

### WHAT MY BOSS TELLS ABOUT ME

*"Engr. Ronel Guinaling has grown in the last few years in THI by giving promising result through a steady performance and the way of handling critical situations with ease has earned him a lot of respect from his Hull Outfitting team members."*



► Above photo: Engr. Guinaling checks the items for fitting with the help of his team. Inset photo: Together with his colleagues, Ronel assures that all inspected items conforms with Tsuneishi Quality Standards (TQS) and with the drawing plan.



### WORK

My line of work had taught me a lot of things that had been very helpful in making me effective in what I do. I find that it is important to be honest, disciplined and flexible with the different personalities of my co-workers. This helps keep harmony at work. It is also important to keep timelines and complete our job as scheduled this way we become more cost-effective, reduce man-hour losses and most importantly uphold the company's objective of keeping our customer's satisfied.

As a THI employee under HO department what I want to achieve is to learn more about the operations of the vessel. My goal also is to share what I have learned.

### WORK-LIFE BALANCE

Outside work, I enjoy watching cartoons, playing basketball and hanging out at the beach.



**LINBIRD CAYSON**  
MANAGER  
HULL-OUTFITTING  
DEPARTMENT

TSUNEISHI FOUNDATION (CEBU), INC.

# SCHOLARS' STORIES: SIMPLE DREAMS

Graduation day is a big day to all of us whether as a student or a parent. It is a day where our lives take an exciting turn. It is a very special and significant day to celebrate all our achievements as a student or as a parent. But what if this significant day is far reaching for both?

It is every parent's dream to give their children a proper education, and a child's hope to graduate, and to get a job in a corporate world.

For parents with

low-income, the cost of sending their children to college or vocational education can be quite disheartening.

Driven with strong passion in providing free education, Tsuneishi believes that education is the most important thing that we can give and pass on to the next generation.

Tsuneishi recognizes the importance of paying it forward as a means of showing gratitude for the support that the company is receiving from the

townspeople, thus, one of its Corporate Social Responsibility programs is sponsoring the education of the less privileged but deserving students who wish to pursue high school and college education.

Such was the case of scholars Jhanine Mae Senarlo, Jerald Saragena, Jose Marie Antepasado, and Cris Lawrence Laurente, who hoped to overcome their families' financial struggle with the help of Tsuneishi Foundation (Cebu), Inc. (TFCI) scholarship

grants, the philanthropic arm of Tsuneishi Group Philippines. These scholars are currently working with Tsuneishi Heavy Industries (Cebu), Inc.

To date Tsuneishi have had a total of 99 high school scholars, 36 College scholars, and 8 Technical or vocational scholars.

In this article, we are featuring previous scholars who are now currently with THI.

► TURN TO PAGES 4 & 5

*Strive hard to learn new things daily, and know that you are investing good things for your goals, and for your future. - Jhanine*

*Challenges may arrive in different forms but one should learn to control and set priorities. - Jose Marie*

*I am a  
Tsuneishi  
scholar!*

*Education is a gift that can never be taken from us by anyone, desired by most but bestowed only to few. - Cris Lawrence*

*To the scholars: You have a better chance of giving your family the life that you always wanted to have for the future, use these opportunities to build your dreams into reality. - Jerald*



► L-R: Cris Lawrence Laurente of Hull-Outfitting 2 Group, Jerald Saragena of Hull-Outfitting Department, Jhanine Mae Senarlo of FCCP-Planning Group, and Jose Marie Antepasado of Hull Fabrication Department.





## JERALD SARAGENA

HULL-OUTFITTING DEPARTMENT

// I am Jerald Saragena a graduate from University of Cebu with the degree of BS Naval Architecture & Marine

become a better person and made me realize that I can be good at something and become an inspiration to the younger generation.

THI continues to help by employing me as a Hull Outfitting/Field engineer. The summer OJT had exposed me to how things works here in THI and I find that THI is a good avenue for me to put into practical use the theories and learnings I had in college.

I believe that the program should go on and provide help to many aspiring student who desperately want to finish and help their family but are unfortunate to go on due to financial problems. The OJT program of the Foundation is one of the biggest opportunities the scholars can experience. This will help them have a better understanding in shipbuilding industry and whatever they are preparing to be in the future.

To all the scholar's parents I hope you will support your children to whoever they want to be, know that hey can have a great life ahead of them, and that they will surely enjoy and cherish their days as a scholar for they will be given more opportunities to learn not just in school but also at THI someday.

To the scholars, I know you all deserve to be where you are at today. Now, you have a better chance of giving your family the life that you always want them and yourselves to have in the future. Make use of these opportunities and make your dreams into a reality. Good luck to us and God bless us all.

Engineering, was hired as a THI employee in November 9, 2015, and I am a Tsuneishi Scholar.

I have learned about the scholarship thru a relative that works for TAC who recommended me to apply for the scholarship. Having earned the scholarship helped me out not just financially but most importantly it helped me become more responsible. Being in the program changed me to become a better student, a complete turn around from what I was prior to earning the scholarship program. I was not the studious type, and unlike other scholars, I had to work harder than most. I became more participative in class, I completed my home works and projects, studied for exams, and got higher grades. It was perhaps one of the most challenging experience however the most rewarding as well. My family noticed the changes in me and they were proud of me because of that, I gained confidence and felt happy of what I have achieved.

I will always treat TFCI as a family who helped me

## CRIS LAWRENCE LAURENTE

HULL-OUTFITTING DEPARTMENT

// I am Cris Lawrence Laurente, a graduate of the University of San Jose Recoletos with a Degree in Bachelor of Science and Mechanical Engineering. I was employed by Tsuneishi Heavy Industries on March 30, 2016 and is currently a part of the Construction Department as an HO-2 Group Field Engineer. I am a Tsuneishi Scholar.

TFCI had granted me a scholarship which enabled me to finish my degree and earn my license as a Mechanical Engineer, helping me and my family.

It was important for me to remain in the scholarship program so I focused and studied hard to maintain good school records. My ultimate goal was to graduate with awards, recognition, and establish a brand as an outstanding student. Keeping these goals in mind made me strive harder and move forward without giving up. For me this was my way to bring honor and pride to my parents and give back to TFCI for the opportunity that was afforded to me. This also gave me the edge in landing a good job with higher and competitive compensation. By doing well at school, I have also gained the relevant skills for my profession. These goals were undoubtedly achieved. Currently, my objective is to acquire working experiences, and improve interpersonal skills to become a more competent individual and professional.

While at school THI offered an on-the-job training program where I was able to familiarize with the functions and responsibilities of a THI field engineer shipbuilding operations. This had definitely helped me acquire skills and

competencies for my current job.

Choosing THI has given me the chance to be assigned on some mechanical engineering specialized areas like machineries

on deck, piping assemblies and system connections. I am also able to develop my interpersonal skills as I deal with employees of different departments, personalities and background. These experiences will prepare me for a senior level position which will require bigger responsibilities, challenges and more important portfolios of the company, and more importantly prepare me for my long term goal of one day owning my own engineering firm.

Education is a gift that can never be taken from us by anyone, desired by most but bestowed only to few. Being a Tsuneishi scholar is a privilege for it is a special opportunity given to us to possess the gift of education in order to reach our goals/dreams, and to eradicate financial hardships in the family in the future. We are very fortunate to be part of the foundation and we all deserve it. To the current scholars, make it your objective to put your best foot forward and in order to graduate for your own sake and your families as well as to pay back the foundation for the help they have given. The parents should also take part by guiding the scholars towards achieving this goal, for our success is also their success.

As for TFCI the program ► P5



should continue on giving back to the community by making these scholarship available.

The Philippines need more engineers to develop and to globalize. I am certain that there

are many deserving and aspiring engineering students out there who are in need of support.

Together, let us make everyone proud of what we can achieve!

## JOSE MARIE ANTEPASADO

HULL-FABIRCATION  
DEPARTMENT



// I am Jose Marie D. Antepasado and I am a Tsuneishi Scholar.

I earned the scholarship grant from Tsuneishi Foundation when I was already on third year college. Prior to that, my school fees and expenses placed my family in a difficult place. Easing my parents worries of putting me thru college motivated me

to try the scholarship program. Earning the scholarship, gave me the peace of mind that I needed to focus more on my studies. Less distraction meant clearer vision to achieve my goal.

Being a scholar was a challenge as I had to make sure that I retained my scholarship. It meant working hard and keeping my grades above water. This left me no room for error; it was like a do-or-die game on every subject for I didn't want to lose something that could potentially make or break my ultimate goal. I found that finishing school is important as I understand that without education, finding a job and earning something sustainable for my family's needs would not be as easy and this motivated me not to give up.

Having earned my degree opened an opportunity for me to apply for the job and the company of my choosing. After graduating from the University of San Jose Recoletos with a Baccalaureate Degree on

Mechanical Engineering I was employed by THI on October 28, 2014 and I am currently part of HF/EE. I chose to work for THI without batting an eyelash. Other than the opportunities that THI offers and being a great avenue to help me grow professionally, I felt that I owed a debt of honor to the company that had seen my need, and like a family, helped me get to where I am today. Now, I get to set new goals to help me become better at what I do. I aim to be more confident and learn to become a better leader. Being with the department that I am with and being in an environment where constant interaction with people is necessary allows me to develop these skills.

Having younger siblings, I aim to support them in their education. Thus, I am empathetic to Tsuneishi Foundation's mission. I support their belief in helping students who may be financially challenged but are capable and willing to finish their education. It is the kind

of help that offers a wealth that can never be stolen. Granting scholarships for me is like giving away seeds rather than fruits. Tsuneishi foundation is an instrument of THI that allows the company to extend its helping hand to more people and should definitely continue on. Children of Balamban will be motivated to take their studies much more seriously knowing that something within their town is willing to help them.

To the scholars; challenges may arrive in different forms but learn to control and set priorities. One may be faced with temptations which offer short term happiness but the damage could be disastrous. Just like when we were young, we learnt through our bitter experiences in life. That doesn't mean though that we should just keep on committing mistakes for us to be enlightened. In the end, the result could be irreversible and regret is all one could do. So aim high and achieve!"

## JHANINE MAE SENARLO

FCCP- PLANNING GROUP



// I am Jhanine Mae Senarlo employed by THI on January 7, 2015 and currently a Field Engineer of FCCP-Planning department, and I am a Tsuneishi Scholar.

I have earned my degree in Bachelor of Science in Civil Engineering from the University of San Jose Recoletos thru a scholarship grant by Tsuneishi Foundation. I had applied for the scholarship to help my parents with my school expenses. Not only did I help them but being able to study at a University allowed me to meet new people, learn new experiences and pursue my degree. Giving up was just not an option then.

The scholarship grant had helped me greatly which is why I believe that Tsuneishi Foundation should keep this program. I think it is a great opportunity most especially to the economically challenged. Through the scholarship, students are encouraged to work hard with their education

and soon achieve their goals. Tsuneishi Foundation supports my own belief of extending a helping hand to those who needs it. One day, I also aim to have my own charitable organization where I can provide educational assistance and training programs to equip people with the knowledge and skills that will help them with their growth and development thus decreasing, if not illuminating, the illiteracy and poverty rate of the Philippines. This personal goal is a work in progress and working with Tsuneishi is the first step in achieving my goals.

To the current scholars, remember to study for the purpose of learning, not for the purpose of just getting good grades. The things we learn will serve as our gateway

in achieving our goals in life. Everyone has unique goals, unique passions, and unique capabilities too which are necessary to achieve those unique goals. Do not get discouraged if other students are doing better than you, if they learn faster than you, if they get better results than you. Do not compare your pacing to their pacing. Do not get so focused on the competition that you miss the joy of learning, of being a student because you are not a student forever. Try to help others, and you will find yourself learning more. Strive hard to learn new things daily, and know that you are investing good things for your goals, and for your future.

It's okay to do it all, it's okay to stumble and fall, but it is not okay to just stop or give up."

LOCAL

# NEWS & UPDATES

## TSUNEISHI GROUP - PHILIPPINES

# 5,000 MANGROVES A YEAR

BY LOUREINA EVANGELIO



► Mr. Katsuhiro Danjo, President of Tsuneishi Foundation (Cebu), Inc. spearheaded the mangrove planting together with 250 employees coming from different companies of Tsuneishi Group Philippines.

**March 12** - With the help of a total 250 employee volunteers from Tsuneishi Group Cebu and members of the Community Service Club, the group was able to plant 5,000 seedlings for its yearly mangrove reforestation at Barangay Aliwanay, Balamban, Cebu.

The activity was held last March 12, 2016 in coordination with the office of the Municipal

Environmental Resources Office (MENRO) of Balamban and the Tsuneishi Foundation (Cebu) Inc.

Tsuneishi Group believes in the conservation of the environment in the

community of Balamban and the group will continue to plant more mangroves in the years to come as the activity is already a part of its annual CSR program.



► **WEST CEBU FOUNDATION, INC.: JAPAN TRAINEES FINISH JAPANESE LANGUAGE CLASS** - A graduation ceremony was held for 19 graduates of the Japanese111 Term for the Tsunezo Business Cooperative. At the graduation ceremony, a student representative gave remarks in Japanese, after which all of the students were handed certificates for successful completion of 400 hours of instruction in Japanese language and culture at the Japanese Language School belonging to the WEST CEBU FOUNDATION, INC. [WCFI]. These students were scheduled to be sent to Japan in mid February.



► **TSUNEISHI HEAVY INDUSTRIES (CEBU), INC.: BLOOD LETTING ACTIVITY** - THI held a blood donation event, mainly to help establish a safe supply of blood in preparation for possible future emergency needs in Cebu City and Cebu Province. A total of 74 people donated blood, including THI employees, regional staff, and employees from affiliated companies who answered THI's call for donations.



## GLOBAL

## NEWS &amp; UPDATES

## TSUNEISHI SHIPBUILDING

## NEW SKILL'S TRAINING CENTER

**February 5** - New training facilities called the "Skills Training Center" have been opened within the Tsuneishi Factory to help employees improve basic skills such as welding and gas cutting. Housed in a three-story building, this center includes a main conference room (capacity: 150 persons), an auxiliary meeting room (30 persons),

a class room (24 persons), and a multi-purpose training room that featured welding training booths. This center is intended for use by new employees and trainees visiting from overseas, and training is provided for certification exams in basic skilling and welding for shipbuilding, as well as for confirmation of current skill levels.



► The skills training area on the first floor, lined with welding equipment can accommodate up to 24 trainees.



## TSUNEISHI KAMTECS

## NEW OFFICE IN TOKYO

**February 9** - TSUNEISHI KAMTECS has opened a new office in Tokyo. At the opening ceremony, President Shinohara remarked that "This opening of a Tokyo Office has enabled us to bring together a previously dispersed set of functions. Let us continue to work diligently and energetically with the members of this office."

Attendees also were given a slideshow presentation of the company's history.

The new office is on the 14th floor of the Kioicho Building, which is about a 15-minute walk from TSUNEISHI SHIPBUILDING's building in Hanzomon. The office interior boasts a distinctive design, with windows offering a view of Tokyo Sky Tree.



► **TSUNEISHI SHIPBUILDING: OVERSEAS TRAINEES TAKE PART IN THE NUMAKUMA EKIDEN CHAMPIONSHIP** - This year's seventh Numakuma Ekiden Championship in Fukuyama City included runners from among TSUNEISHI SHIPBUILDING's fifth-term overseas trainees. The overseas trainees team ran the general segment (segment 7, an 18.33-km segment that starts from the Numakuma sports ground) and were successful enough to finish sixth out of 13 teams. Other teams from the TSUNEISHI GROUP included the "Tsuneishi Baseball Club" team, the "Go, Julio!" team, and the "Tsuneishi Running Group" team. All of the runners had a good sweat on that Sunday morning. The Ekiden Championship has a total of five segments: besides the general segment, there is a women's segment as well as segments for elementary and middle school students. A total of 267 runners participated.



## GLOBAL NEWS & UPDATES

### TSUNEISHI SHIPBUILDING, TSUNEISHI IRON WORKS

## INTRODUCTION BY TV ASAHI'S SURPRISING THE WORLD



► Image from the TV program shows a company tour with Mr. Liam Campbell, president of a British shipbuilding company, and Mr. Thomas Breck, Shipbuilding Division Manager of a German shipbuilding company.

**January 23** - TSUNEISHI SHIPBUILDING and TSUNEISHIN IRON WORKS were featured in the January 23rd broadcast of TV Asahi's weekly show entitled Surprising the World → Japan! The "Amazing Isn't It?" Observation Team. This episode's theme was giant ships, and the team visited shipyards in the U.K. and Germany. During the show, they observed the individual

manual skills and teamwork of TSUNEISHI GROUP employees, and felt as if they were watching artists at work. This coverage also showcased the TSUNEISHI GROUP's high level of technology.



► Billboard displays a bulk carrier and an ad slogan meaning "Challenge & Progress, TSUNEISHI".

### TSUNEISHI GROUP (ZHOUSHAN) SHIPBUILDING, INC.

## TZS INSTALLS BILLBOARD AT SANJIANG PORT FERRY TERMINAL

**January 16**- A billboard has been installed at the Sanjiang Port Ferry Terminal to help TZS raise brand recognition and brand strength. The billboard, which is 18 m x 7 m on its land-facing side and 18

m x 9 m on its sea-facing side, bears the message "Challenge & Progress, TSUNEISHI" (in Chinese) along with an image of a bulk carrier plying the open seas.



► **TSUNEISHI C VALUES: BUSINESS CONTINUITY MANAGEMENT (BCM) START-UP COMMITTEE 2016** - TSUNEISHI C VALUES is adopting BCM (Business Continuity Management) as of the 2016 business year. All members of the startup committee met on January 19, where they discussed the implementation of BIA (Business Impact Analysis). During this business year, implementation will be centered on the Energy Division and Management Division, with deployment to other divisions to start next year. Going forward, the startup committee will meet once a week, and they expect to proceed on schedule.