



# TSUNEISHI

THE OFFICIAL PUBLICATION OF THE TSUNEISHI GROUP OF COMPANIES

## Balita

VOL 10 FEB 2016



► Chinese New Year is a festive occasion celebrated not just in China but as well as in many countries such as the Philippines. This year, the celebration fell on February 8. People participate in parades and dragon dances. The mythological Chinese dragon is the main symbol of Chinese New Year.

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**COVER PERSON:**  
Gesille Ypanto, FCCP  
- Planning Group

# COVER PERSON



## TSUNEISHI HEAVY INDUSTRIES (CEBU), INC. GESILLE "BADZ" YPANTO

FACTORY COST & PLANNING DEPARTMENT - PLANNING GROUP

### HOW I MET TSUNEISHI

I was hired by Tsuneishi Heavy Industries (Cebu), Inc. on August 9, 2012, and was assigned as a Planning Engineer-in-charge for Factory 1- Assembly Group.

I had joined THI straight out from college, making this my first job.

I have learned of THI from a friend who was recently hired then. Even with the little knowledge that I had about the company at that time, I was excited and eager to learn and finally become part of the company.

### WHAT I DO IN TSUNEISHI

As a planning engineer-in-charge I am tasked to monitor blocks' status, attend owners' meetings and facilitate meetings related to hull fabrication.

In the later part of 2013, I took charge of Factory 1 and 2, and later on assigned to make assembly schedules (Start and Inspection base) including Artemis work from March 2014 to current.

My other job responsibilities include making progress reports, CAD works for Block Assembly Method, and conducting meetings and/or updates on Hull fabrication blocks status.

### WHAT IS IMPORTANT TO MY WORK

I had always found it both relieving and satisfying to be part of



► Every Monday, Gesille conduct meetings to make sure that problems encountered in production are resolved in a timely manner and that appropriate countermeasures are put in place to avoid the reoccurrence of problems in the future.

**"AS A SUPPORTING GROUP, WE MAKE SURE THAT PROBLEMS ENCOUNTERED IN PRODUCTION ARE RESOLVED IN A TIMELY MANNER AND THAT APPROPRIATE COUNTERMEASURES ARE PUT IN PLACE."**

something where I can prove to myself as well as to those who I am working with that I can do what I am tasked to do. This sense of satisfaction comes from being able to finish my tasks, submit schedules ahead/on time and find that there needs to be no revisions made to my output. I find that effectivity and efficiency is an important part of my work.

It is also equally important for one to always improve and I think that is part of why we are here. We are here to help ourselves grow. It does not happen in a snap of a finger.

As I have observed from other employees, they have grown over the past years thru their dedication, commitment, patience and being able to manage relationships well both with those who they work for and those who are working for them. This for me is integral in being part of THI.

### WORK-LIFE BALANCE

Outside work, I also have other interests that help me maintain work-life balance. I am fondly called by my friends and those who I work with as "Badz" or "Gez". I am a home buddy who's fond of listening to music and watching Anime shows, my favorite being One Piece. I am also a traveler at heart. I aim to, one day, travel abroad to see new places and experience the adventures of life.

### WHAT MY BOSS TELLS ABOUT ME

*"Giselle is the serious type and is described by her teammates as the 'always-get-angry-look'. Everybody likes her for she can easily get along well with others and is very active on the outdoor bonding activities of Planning Group. She has been assigned on Block Assembly Scheduling and Control and is very sincere with her assignments. Her dedication contributed to last year's 2015 recovery in Block Assembly Inspection."*

*I hope she will continue to find ways of improvement not just in Block Fabrication but for the betterment of the entire THI.*



**ALAN YEE**  
DEPUTY GENERAL  
MANAGER  
FACTORY COST  
CONTROL & PLANNING  
DEPARTMENT





## VOC

VOICE OF CUSTOMER



► Mr. Ricardo Quintano,  
Owner's Representative  
for Helikon Shipping  
Enterprises Ltd.

**"A WORLD CLASS QUALITY IS  
WHAT SHIP OWNERS LOOK FOR,  
AND THIS IS THI'S STRONGEST  
SUIT."**

**M**r. Ricardo Quintano is the owner's representative for Helikon Shipping Enterprises Ltd. for five years.

As an owner's representative it is his role to protect the interest of the ship owners, ensure the quality of the product, as well as maintain the relationship with the supplier, Tsuneishi.

Prior to being a direct employee of Helikon, he had been employed by North East Group. North East Group (NEG) was founded in 2004 as a result of increasing market demand for professional new building supervision and project management. The

company is based in Japan, Hong Kong, Singapore and Europe, and has current activities in Japan, Korea, China and the Philippines.

He was eventually hired by Helikon and had served as the owner's representative for three years, with a work relationship with Tsuneishi for several years.

In his years of experience, maintaining the good relationship between the two companies, supplier and customer, as well as making sure that the product delivered matches the owner's standards are the key challenges one faces in being an owner's representative. He muses, that the challenge mostly lies on the execution

part, as there are instances where what is presented by the design team is not what is executed, thus his significance in the role of being a quality assurance specialist and doing ship inspections, calling out corrections and making sure that plan and production flaws are corrected before ship delivery. Such challenge does not exempt THI. There have been some instances where in the design team and he does not agree on each other in the modification and improvement that needs to be done. Thus suggesting that the design team should be more flexible and considerate in doing plan modifications especially if

it is for the betterment or improvement of the product.

He has seen the improvement of our products as well as our production team from 2007. He said that workers are open to feedback and are always willing to learn and have a responsible mindset. He has no complaints on our product quality as well as workmanship. He commented that Cebu had always offered quality ships and should remain as our focus in the succeeding years; quality and not quantity.

A world class quality is what ship owners look for, and this is THI's strongest suit.

## SHIP UPDATE

**TSUNEISHI HEAVY  
INDUSTRIES (CEBU),  
INC. DELIVERED  
FROM JANUARY 2016**



### SC246 'DORIC TRIDENT'



► **DELIVERY:** JANUARY 29, 2016  
CARDINAL MARITIME S.A.  
57,700 DWT METRIC TON TYPE BULK CARRIER

### SC236 'MEDI AERO'



► **DELIVERY:** JANUARY 19, 2016  
TAURUSKY SHIPPING 236 S.A.  
57,500 DWT METRIC TON TYPE BULK CARRIER

### SC248 'NORD POLLUX'



► **DELIVERY:** JANUARY 15, 2016  
ENA SHIPPING S.A.  
81,600 DWT METRIC TON TYPE BULK CARRIER

NEW APPOINTMENTS & PROMOTIONS

# TSUNEISHI PHILIPPINE COMPANIES ANNUAL PROMOTIONS

We are proud to announce the New Appointments and Promotions of TSUNEISHI PHILIPPINE COMPANIES, effective February 1, 2016.

## TSUNEISHI HEAVY INDUSTRIES (CEBU), INC.

► Jingle Rafols  
MANAGER, GENERAL AFFAIRS GROUP

► Enedino Estan  
SUPERVISOR, SAFETY ASSURANCE DEPT.

► Efren Mag-aso  
SUPERVISOR, QUALITY CONTROL GROUP

► Aristofanis Manlolo  
SUPERVISOR, PRODUCTION-HULL FABRICATION GROUP

► Ray Villarino  
SUPERVISOR, PROCUREMENT-LOGISTICS GROUP

► Mark Anthony Aguanta  
SUPERVISOR, PCB-OUTFITTING GROUP

► Rommel Ortiz  
SUPERVISOR, PCB-OUTFITTING GROUP

► Virgilia Dumdum  
SUPERVISOR, GENERAL AFFAIRS GROUP

► Dominador Abapo  
SUPERVISOR, FINANCE GROUP

► Erlito Palma  
SUPERVISOR, CONSTRUCTION-HULL OUTFITTING GROUP

► Benjamin Salahid II  
SENIOR JOBAN LEADER, SHIP REPAIR-MACHINERY & ELECTRIC GROUP

► Marvin Resuelo  
SUPERVISOR, QUALITY CONTROL-INSPECTION GROUP

► Russell John Traverro  
SUPERVISOR, PRODUCTION-HULL FABRICATION GROUP

► Allen Mark Tejero  
SUPERVISOR, PRODUCTION-HATCH COVER GROUP

► Loureina Evangelio  
SECRETARY/DDC III, OFFICE OF THE PRESIDENT

► Carolino Calzona Jr.  
SUPERVISOR, CONSTRUCTION-HULL ERECTION GROUP

► Hommer Talibenio  
SUPERVISOR, CONSTRUCTION-HULL ERECTION GROUP

► Lady Fer Villaceran  
SALES STAFF III, BUSINESS GROUP

► Marlon Papellero  
SALES STAFF II, SHIP REPAIR-SALES GROUP

► Aldwin Panilagao  
JOBAN LEADER, SHIP REPAIR-MACHINERY & ELECTRIC GROUP

► Juanito Esdrelon Jr.  
FOREMAN, SHIP REPAIR-MACHINERY & ELECTRIC GROUP

► Ariel Flores  
FOREMAN, SHIP REPAIR-HULL GROUP

► Zenaida Yntig  
COMPANY NURSE II, SAFETY ASSURANCE GROUP

► Jocelyn Mejor  
SECRETARY/DDC II, QUALITY CONTROL-INSPECTION GROUP

► Melvin Cabizares  
FIELD ENGINEER II, QUALITY CONTROL-INSPECTION GROUP

► Douglas Cuevas  
FIELD ENGINEER II, QUALITY CONTROL-AFTER SERVICE GROUP

► Jessel Lapetaje  
FOREMAN, PRODUCTION-STEEL PROCESSING GROUP

► Leo Nicholas Villaflores  
FIELD ENGINEER II, PRODUCTION-STEEL PROCESSING GROUP

► Alberto Medallo Jr.  
FIELD ENGINEER II, PRODUCTION-STEEL PROCESSING GROUP

► Khristian Seth Antonio  
FIELD ENGINEER II, PRODUCTION-STEEL PROCESSING GROUP

► Eric James Rosalejos  
FIELD ENGINEER II, PRODUCTION-HULL FABRICATION GROUP

► Dexter Dela Cerna  
FIELD ENGINEER II, PRODUCTION-HATCH COVER GROUP

► Madredinos, Julie  
JOBAN LEADER, CONSTRUCTION-MACHINERY OUTFITTING GROUP

► Consejo Pilapil  
PURCHASER II, PROCUREMENT-PURCHASING GROUP

► Eliseo Cañada  
FOREMAN, POB-BLOCK STAGE GROUP

► Noel Verano  
FOREMAN, PAINTING GROUP

► Welmar Tapiot  
FOREMAN, PAINTING GROUP

► Maria Gemma Tolero  
HR STAFF II, HRD GROUP

► Regie Villamor  
SYSTEMS ADMIN II, GENERAL AFFAIRS-EDP GROUP

► Michael Dela Torre  
FIELD ENGINEER II, FCCP-PLANNING GROUP

► Gina Aniñon  
SECRETARY/DDC II, CONSTRUCTION-ELECTRICAL OUTFITTING GROUP

► Ian Leroy Montejo  
FIELD ENGINEER II, CONSTRUCTION-ELECTRICAL OUTFITTING GROUP

► Marian Poquita  
SALES STAFF II, BUSINESS GROUP

► Phabette Acabal  
SALES STAFF II, BUSINESS GROUP

► Tim Ramynelle Roselim  
SALES STAFF I, SHIP REPAIR-SALES GROUP

► Rico Antolin Mojares  
FIELD ENGINEER I, SHIP REPAIR-HULL GROUP

► Diane Lynn Vanzuela  
SECRETARY/DDC I, SAFETY ASSURANCE GROUP

► Kevin Rey Rara  
SAFETY INSPECTOR I, SAFETY ASSURANCE GROUP

► Roel Nalo  
SAFETY INSPECTOR I, SAFETY ASSURANCE GROUP

► Ram Arsolon  
FIELD ENGINEER I, QUALITY CONTROL-INSPECTION GROUP

► Analyn Tejero  
CLAIM STAFF I, QUALITY CONTROL-AFTER SERVICE GROUP

► Jonathan Medallo  
FIELD ENGINEER I, QUALITY CONTROL GROUP

► Richel Lauron  
FIELD ENGINEER I, QUALITY CONTROL GROUP

► Roger Academia  
NC PLASMA OPERATOR II, PRODUCTION-STEEL PROCESSING GROUP

► Gilbert Sumayang  
FIELD ENGINEER I, PRODUCTION-STEEL PROCESSING GROUP

► Kelvin Juliane  
FIELD ENGINEER I, PRODUCTION-STEEL PROCESSING GROUP

► Renante Rojo  
CHECKER II, PRODUCTION-STEEL PROCESSING GROUP

► Pompeyo Domicillo  
LEADMAN, PRODUCTION-HULL FABRICATION GROUP

► Ricky Atamosa  
LEADMAN, PRODUCTION-HULL FABRICATION GROUP

► Romie Gomez  
LEADMAN, PRODUCTION-HULL FABRICATION GROUP

► Allan Academia  
FIELD ENGINEER I, PRODUCTION-HULL FABRICATION GROUP

► Jerry Sangre  
SCAFFOLDER II, PRODUCTION-HULL FABRICATION GROUP

► Edgar Dayanan  
QUALITY CONTROL INSPECTOR II, PRODUCTION-HULL FABRICATION GROUP

► Jesril Arandique  
QUALITY CONTROL INSPECTOR II, PRODUCTION-HULL FABRICATION GROUP

► Elmer Oman  
LEADMAN, PRODUCTION-HATCH COVER GROUP

► Juan Sique  
QUALITY INSPECTOR II, PRODUCTION-HATCH COVER GROUP

► Keith Seblon  
LEADMAN, PAINTING GROUP

► Elvin Villahermosa  
LEADMAN, PAINTING GROUP

► Glenda Tabar  
FIELD ENGINEER I, PAINTING GROUP

► Louie Labajo  
FIELD ENGINEER I, PAINTING GROUP

► Danilo Pelayo Jr.  
FIELD ENGINEER I, PAINTING GROUP

► Vernalyn Escatron  
FIELD ENGINEER I, PAINTING GROUP

► Zairo Ypon  
SYSTEMS ADMIN I, GENERAL AFFAIRS-EDP GROUP

► Calvin Uriarte jr.  
GENERAL AFFAIRS STAFF I, GENERAL AFFAIRS GROUP

► Rhenold Apura  
FIELD ENGINEER I, FACTORY SUPPORT-MAINTENANCE GROUP

► Delfin Ramos  
LEADMAN, FACTORY SUPPORT-FACTORY SERVICE GROUP

## ► NEW APPOINTMENTS & PROMOTIONS...

► Catherine Lascoña  
FIELD ENGINEER I, FACTORY  
SUPPORT-FACTORY SERVICE GROUP

► Brendan Dumdum  
FIELD ENGINEER I, FACTORY SUPPORT-  
FACTORY SERVICE GROUP

► Ronnel Agan  
FIELD ENGINEER I, FACTORY SUPPORT-  
FACTORY SERVICE GROUP

► Ricky Hernani  
LEADMAN, FCCP-T&S GROUP

► Camilo Arriba  
LEADMAN, FCCP-T&S GROUP

► Raymundo Baduco  
LEADMAN, FCCP-T&S GROUP

► Eric Roi Nuj Gablinez  
FIELD ENGINEER I, FCCP-T&S GROUP

► Gesille Ypanto  
FIELD ENGINEER I, FCCP-PLANNING  
GROUP

► Sonny Mangente Jr.  
FIELD ENGINEER I, FCCP-PLANNING  
GROUP

► JC Brien Ariate  
CHECKER II, FCCP-PLANNING GROUP

► Bethsel Dinoy  
SECRETARY/DDC I, FCCP-COST GROUP

► Nathaniel Manubag  
FIELD ENGINEER I, CONSTRUCTION-  
MACHINERY OUTFITTING GROUP

► Joey Anjelo Gadia  
FIELD ENGINEER I, CONSTRUCTION-  
MACHINERY OUTFITTING GROUP

► Roger Joseph Cuyos  
FIELD ENGINEER I, CONSTRUCTION-  
MACHINERY OUTFITTING GROUP

► Julius Villarin  
LEADMAN, CONSTRUCTION-HULL  
OUTFITTING GROUP

► Jose Neil Salve  
FIELD ENGINEER I, CONSTRUCTION-  
HULL OUTFITTING GROUP

► Ronel Guinaling  
FIELD ENGINEER I, CONSTRUCTION-  
HULL OUTFITTING GROUP

► Eliezar Tagpuno Jr.  
FIELD ENGINEER I, CONSTRUCTION-  
HULL ERECTION GROUP

► Gerby Arreglo  
FIELD ENGINEER I, CONSTRUCTION-  
HULL ERECTION GROUP

► Jed Lester Narvasa  
LEADMAN, CONSTRUCTION-  
ELECTRICAL OUTFITTING GROUP

► Eubert Guadez  
FIELD ENGINEER I, CONSTRUCTION-  
ELECTRICAL OUTFITTING GROUP

► John Arthur Flores  
FIELD ENGINEER I, CONSTRUCTION-  
ELECTRICAL OUTFITTING GROUP

► Almy Pono  
SALES STAFF I, BUSINESS GROUP

► May Jimenez  
SALES STAFF I, BUSINESS GROUP

► Antonio Bartiana Jr.  
WELDER I, SHIP REPAIR-HULL GROUP

► Dindo Dagalea  
CHECKER I, PRODUCTION-STEEL  
PROCESSING GROUP

► Roly Oyanib  
QUALITY CONTROL INSPECTOR I,  
PRODUCTION-HULL FABRICATION  
GROUP

► Michael Narvasa  
QUALITY CONTROL INSPECTOR I,  
PRODUCTION-HULL FABRICATION  
GROUP

► Victor Delfin III  
QUALITY CONTROL INSPECTOR I,  
PRODUCTION-HULL FABRICATION  
GROUP

► Esrael Abatayo  
QUALITY CONTROL INSPECTOR I,  
PRODUCTION-HULL FABRICATION  
GROUP

► Marvin Pacquiao  
CHECKER I, POB-BLOCK STAGE GROUP

► Brian Ramos  
CHECKER I, PAINTING GROUP

► Frederick Payot  
CHECKER I, PAINTING GROUP

► Tyche Abad  
HR STAFF, HRD GROUP

► Carien Flores  
GENERAL AFFAIRS STAFF, GENERAL  
AFFAIRS GROUP

► Al Gabrillo  
SCAFFOLDER I, FCCP-T&S GROUP

► Miguel Almacen  
SCAFFOLDER I, FCCP-T&S GROUP

► Varian Kid Genilo  
SCAFFOLDER I, FCCP-T&S GROUP

► Evergisto Rojo  
SCAFFOLDER I, FCCP-T&S GROUP

► Narnel Libre  
SCAFFOLDER I, FCCP-T&S GROUP

► Rose Lyn Piodos  
CHECKER I, FCCP-PLANNING GROUP

► Ivy Juliane  
CHECKER I, FCCP-PLANNING GROUP

► Mark Anthony Cabanilla  
CHECKER I, FCCP-PLANNING GROUP

► Miguel Francisco Tagpuno  
COST STAFF, FCCP-COST GROUP

► Jan Gabriel Valenzona  
TECHNICIAN I, CONSTRUCTION-  
MACHINERY OUTFITTING GROUP

► Peter Saludar  
TECHNICIAN I, CONSTRUCTION-  
MACHINERY OUTFITTING GROUP

► Eric Bancairen  
QUALITY CONTROL INSPECTOR I,  
CONSTRUCTION-HULL ERECTION  
GROUP

► Jerry Longakit  
QUALITY CONTROL INSPECTOR I,  
CONSTRUCTION-HULL ERECTION  
GROUP

► Edgar Antimaro  
FIXER I, CONSTRUCTION-HULL  
ERECTION GROUP

► Juanito Soco  
UTILITY STAFF II, GENERAL AFFAIRS  
GROUP

### ASIAN CRAFT (CEBU), INC.

► Roberto Robledo Jr.  
SUPERVISOR, FABRICATION (HULL)  
DEPARTMENT

► Mito Villarino  
ACTING SUPERVISOR, ADMINISTRATIVE  
DEPARTMENT

► Jose Monteroso Jr.  
JOBAN LEADER, FABRICATION  
(OUTFITS) DEPARTMENT

### K&A METAL INDUSTRIES, INC.

► Donna Liston  
DDC STAFF II, PLANNING CONTROL  
DEPARTMENT

► George Cañete  
MECHANIC / DRIVER, MAINTENANCE  
DEPARTMENT

► Justin Gabriel Ybañez  
ACCOUNTING CLERK I, ACCOUNTING  
DEPARTMENT

### LEGEND

 JOB GRADE 9

 JOB GRADE 8

 JOB GRADE 7

 JOB GRADE 6

 JOB GRADE 5

 JOB GRADE 4

 JOB GRADE 3

## 2015 Perfect Attendance

► Fidel Padayogdog  
GENERAL AFFAIRS GROUP

► Albert Labao  
MACHINERY & ELECTRIC GROUP

► Mark Philip Martinez  
MACHINERY & ELECTRIC GROUP

► Carlito Vicente Baynosa  
FACTORY SERVICE GROUP

► Crescencio Mahipos  
MAINTENANCE GROUP

► Ernie Quezada  
PAINTING GROUP

► Mateo Francis  
PAINTING GROUP

► Jesril Arandueque  
HULL FABRICATION GROUP

► Ranilo Kilat  
QUALITY CONTROL GROUP

► Ramel Lim  
QUALITY CONTROL GROUP

► Juanito Esdrelon Jr.  
SHIP REPAIR

► Denis Martel  
SHIP REPAIR

► Damaso Tao  
SHIP REPAIR

LOCAL

# NEWS & UPDATES

TSUNEISHI HEAVY INDUSTRIES (CEBU), INC.

## THI WINS ITS FIRST SILVER ANVIL AWARD FOR THE RISE OF BALAMBAN, CEBU



► Mr. Hirohisa Kinoshita, General Affairs Group General Manager of Tsuneishi Heavy Industries (Cebu), Inc. (THI) received the Silver ANVIL award, "Gabi ng Parangal" together with the Grupo Agatep PR Agency at the 51st ANVIL Award's Night held at Makati Shangri La Hotel.

competition is conducted annually by the Public Relations Society of the Philippines. The awards given are Silver, Gold, Platinum and the Grand Anvil.

The Anvil Awards, given by the Public Relations Society of the Philippines, are considered as the Oscars in the local PR industry.

The Silver Anvil is awarded annually to organizations reaching the very highest levels of professional achievement.

The ANVIL is the symbol of Excellence in public relations in the Philippines, awarded by a distinguished multi-sectoral jury to outstanding public relations programs and tools designed and implemented during the previous year.

**February 26-** TSUNEISHI HEAVY INDUSTRIES (CEBU), INC. (THI) won its first Silver Anvil Award in the 51<sup>st</sup> Anvil Awards for its outstanding public relations programs on a sustained basis community development category.

This is the first entry of the company in the Anvil Awards through Grupo Agatep, Inc., an integrated

marketing communications (IMC) agency that provides unique solutions to build, enhance and protect corporate and brand reputations for over 27 years of operating experience.

The prestigious Anvil Awards has recognized THI for the "inspiring story of how a remote coastal town boomed to become a ship-building site, contributing

to the social, economic and cultural welfare of its people."

There were around 100 public relations programs and tools chosen by the Jurors, who carefully evaluated around 400 entries submitted during the eligibility period between October 1, 2014 and October 15, 2015.

The Anvil Awards

## THI THROWS A CONGRATULATORY PARTY FOR EMPLOYEES



► THI employees posed with THI President Mr. Akihiko Mishima, Factory General Manager Mr. Masatoshi Date, Vice President Mr. Katsuhiro Danjo, Japanese and Filipino GMs in a night of excellence.

**February 23 -** TSUNEISHI HEAVY INDUSTRIES (CEBU), INC. celebrated a night of excellence in a congratulatory party for promoted employees and for employees who have achieved a perfect attendance in 2015.

There were 125 employees who got a promotion for showing outstanding performance last year 2015.

The Perfect Attendance

was awarded to the 13 employees who have no recorded leave of absence for the calendar year (leave availments are complete), no recorded late/tardiness on a regular working days, and no unexcused absences.

The night was full of inspiring messages from the management and from the chosen few employees.

Congratulations and two thumbs up!



## GLOBAL

## NEWS &amp; UPDATES

## TSUNEISHI GROUP - JAPAN

## TSUNEISHI GROUP NEW YEAR'S CEREMONY

**January 4** – About 350 employees attended the New Year's Ceremony for the TSUNEISHI GROUP held at the Shinshoji Mumyo-in Main Hall.

Following the recitation of prayers for safe operations, TSUNEISHI HOLDINGS President

Hirotatsu Kambara spoke enthusiastically of the year ahead as “a year of making progress in the group's various businesses while cultivating the next generation.”

Afterward, a goma prayer service for safety was held at the Namikiri Hall.



## TSUNEISHI HOLDINGS - JAPAN

## 55% STAKE IN MIHO SHIPYARD ACQUIRED TO STRENGTHEN THE BASE FOR SHIPBUILDING BUSINESS

**January 15** - TSUNEISHI HOLDINGS boosted its ownership in Miho Shipyard beyond the previous 20% level by purchasing an additional 35% stake, raising its total shareholdings to 55%.

Miho Shipyard is mainly active in building and repairing fishing vessels in the 400 to 700 ton classes as well as fisheries patrol boats. In recent years, there has been growing demand for small vessels



in developing countries and elsewhere, and this round of share acquisitions is intended to further

reinforce and expand the company's shipbuilding business.

## TSUNEISHI GROUP - JAPAN

## GW9 GRADUATION CEREMONY

**December 17** - A graduation ceremony for GW (Group Work) 9 was held at the Tsuneishi Safety Research Center, where reports were presented by the leaders of all four subgroups regarding their year-long activities. Executive Officer Naohide Sato of KANBARA KISEN, Executive Managing Director Shigeru

Kamifuji of TSUNEISHI SHIPBUILDING, Executive Officer Kazuhiro Matsumoto of TSUNEISHI C VALUES, Managing Director Masao Daga of TSUNEISHI HOLDINGS, and Instructor Takayama each gave comments and words of encouragement in response to the reports.



## TSUNEISHI SHIPBUILDING

## AFTER SERVICE DIVISION CONDUCTS FIREFIGHTING DRILLS



**December 16** - The After Service Division and Numakuma Utsumi West Fire Station (Fukuyama) conducted a joint firefighting drill in preparation for any possible fire emergencies at the Repair Factory's Dock 10.

Drills included evacuation guidance of the residential quarters, fire extinguishing rescue assistance, information reporting, and gas leak

detection.

Fukuyama Western Fire Station Chief Keizo Okazaki explains the significance of the drills conducted, "It is our aim to train everyone so they can act promptly and accordingly on fire emergency situations."

## TSUNEISHI LR

## MOCK PRESS CONFERENCE @ MIROKU-NO-SATO

**December 10** - In order to improve crisis response capabilities given the unending stream of cases in which inappropriate media responses have caused companies to suffer damaged reliability, a training was held to prepare for a hypothetical situation where a fatal accident has occurred at the Miroku-no-Sato Amusement Park. Eight members of the Emergency Response Center took part, along with President Hidetada Kanbara, Executive Director Hiroyuki Hamada, and Director Ryoji Nakagawa who trained as spokespersons. This event enabled the trainees to



reconfirm the importance of anticipating risks and

conducting appropriate communications.



► **TSUNEISHI (ZHOUSHAN) SHIPBUILDING: WEBSITE REVAMPS, WECHAT ACCOUNT OPENS** - TZS has revamped its website, using advanced digital tools being applied for marketing activities to reach new customers. In addition, the company opened an official

account at "WeChat" -- an SNS (Social Network System) that has some 800 million users in China. All these aim to help improve TZS's name recognition and to be useful in communicating with prospective customers.