



TSUNEISHI

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Balita



TCI 20 YEARS SPECIAL EDITION

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- MR. HIROMICHI MORIMOTO





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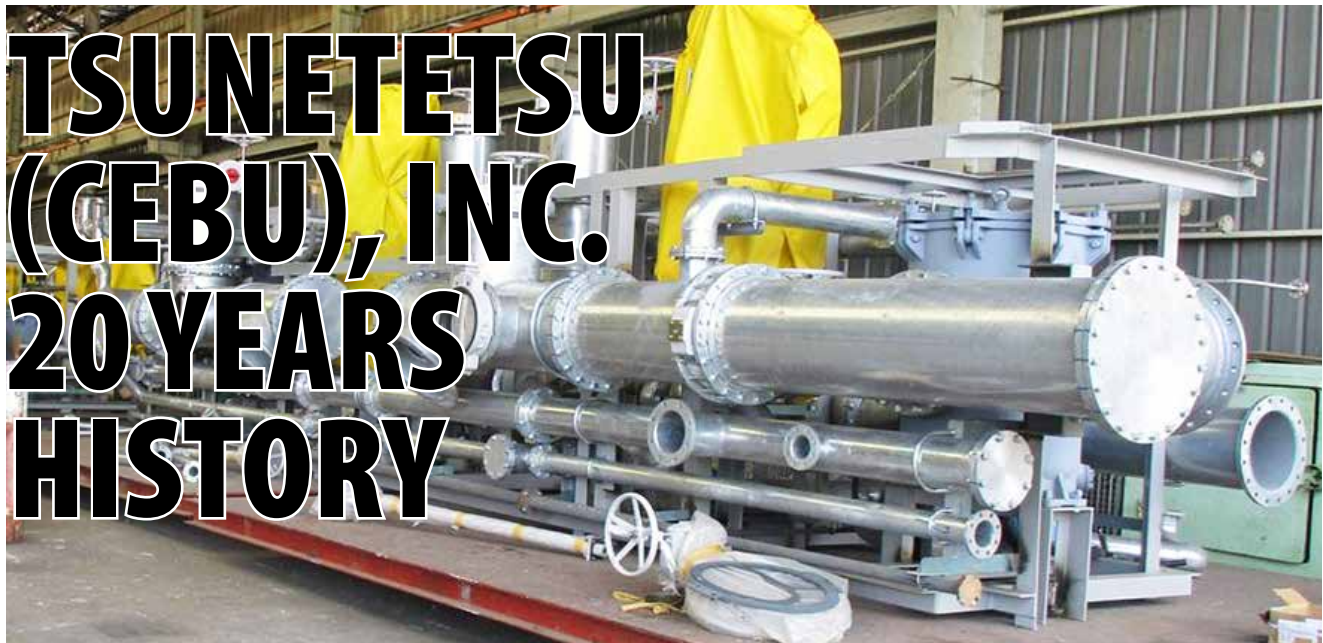
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TSUNEISHI GROUP CHRISTMAS PARTIES





TSUNETETSU (CEBU), INCORPORATED has its main company in Japan. The TSUNEISHI IRON WORKS CO., LTD (TIW) is located at 1083 Tsuneishi, Numakuma-cho, Fukuyama City, Hiroshima Prefecture, Japan. TCI also has a branch in China.

The TSUNETETSU (ZHOUSHAN), INCORPORATED is located in Routiao Village, Xiushan Island, Daishan Country Zhoushan City, Zhejiang Province, P.R. China. TSUNETETSU is an affiliate company that

engages in all outfitting works for ship engine rooms, steel shape machining, steel pipe and other iron materials, pipes, stern frames, rudder horns, rudder plates, and deck and outfit fabrications. TSUNETETSU (CEBU), INC. was established on

October 1996 and became a Philippine Economic Zone Authority (PEZA) registered enterprise on June 1999 with the registration number 99-039. The company was approved by the Security of Exchange Commission (SEC) on October 22, 1996.

20 YEARS MILESTONE

'97 STARTED AS A MACHINERY OUTFITTING

The company started its operation on Machinery Outfitting works with minimal staff.

On December 2008, TCI expanded its

Machinery Outfitting-Pipefitting works, whereby it was managed by three subcontractors along with Mr. Takahiko Hiraga, Mr. Hideo Fukusada, and Mr. Yoshihiro Nakahama.



'09 NEW SCOPE AND PROJECTS

TCI started a new project involving the production of Stern Frames, Rudder Horns, and Rudder Plates in Factory 2-D2. It's staff included a pioneer subcontractor (J-Cledd), 20 T&F skilled

workers, and Japanese technical advisors and Filipino in-charge.

'11 NEW CHALLENGE

Mr. Tatsuyuki Takashi; President, and Mr. Taizo Murakami; Vice-President, accepted a new endeavor



involving the Pipe Factory Department. Whereby, Mr. Takashi trained three pipe factory engineers in producing high quality pipes for every ship. With determination and team work, TCI expanded the scope of its projects.

On June 03, 2013, THI fully turned over all pipe factory projects to TCI with the assistance of Mr. Jay Onesimo Rosario, Mr. Reynaldo Aniñon, Mr. Takahiko Hiraga, and Mr. Masanobu Miyaoki.

'16 AIMS TO DEVELOP QUALITY CRAFTSMANSHIP

To date, the company has 77 direct employees, 12 Japanese Technical Advisors, and management team. It also has 16 subcontractors with 1 consultant, and over 500 workers.

TCI aims to develop Quality craftsmanship and compete in the global ship building scale, uplift local skills through modernization and competitive supervision while upholding both Japanese and Filipino core values.



"The company always shows a good performance and thankful for the TCI Japanese and Filipinos who lead the foundation of the company 20 years ago, thankful for the support of the local government of Balamban and its community under the arm of Tsuneishi Foundation Cebu Incorporated- the company on their support on CSR activities. Last but not the least thank you to all TCI employees, subcontractors and stockholders for their continued support and loyalty to the company."

- MR. MASANOBU MIYAOKI, TCI PRESIDENT

Congratulations to all of us!



20 YEARS FOUNDING ANNIVERSARY PHOTO RELEASE



► Masanobu Miyaoki, President of Tsunetsu (Cebu), Inc. in his welcome address honoring our Japanese visitors, government officials and employees.



► Mr. Makoto Kambara, representative of the Tsuneishi Group, spearheaded the Sake Barrel Opening Ceremony together with all the special guests from different companies from Japan and The Philippines.



► Ramie Valenzuela, in behalf of the 10-year awardees, delivered his thank you message.



► A photo opportunity with Mr. Makoto Kambara. A banquet lunch where both Japanese and Filipino cuisines were served by Hotel Brisa Del Mar. The guests were serenaded by a duet and violin piece.



► All awardees received a gift, cash and a plaque of loyalty presented by Mr. Akira Okamoto – TIW President, Mr. Masanobu Miyaoki – TCI President and Mr. Naoya Shimomora – TCI Director.





► (L-R) Naoya Shimomura, TCI Director, Roland Q. Carmelotes, M.O. Leadman, Elmer S. Montalaba Jr., Machinery Outfitting Department Leadman, Ramie D. Valenzuela, Machinery Outfitting Department Fiel Engineer III, Akira Okamoto, TIW President, Masanobu Miyaoki, TCI President during the awarding ceremony of 10 years of service.

MESSAGES FROM THE 10-YEAR AWARDESS:



RAMIE D. VALENZUELA,
FIELD ENGINEER
III - MACHINERY
OUTFITTING

"Special thanks to my mentor, best friend and idol – Mr. Santiago Para Jr.

Working at TSUNETETSU (TCI) for 10 years is a great accomplishment in my life.

It molded me into a better and more responsible Leader of the Machinery Outfitting Department.

I sincerely thank each one of you for helping

me reach this point where I can proudly hold this award as a mark of my achievements and loyalty.

I promise to be better with my work in the upcoming years. Never give up!

Thank you and more power to TCI on its 20 year celebration."

"I am very happy that I reached ten years at TCI despite challenges in work and adjustments with every Management.

I am thankful to THI-TCI M.O. superiors for their trust and cooperation in my every day routine.

I am thankful that the company

provided me with opportunities for self-development.

Once again happy 20-year Anniversary, thank you TCI Management and Congratulations to all of us!"



ROLAND Q. CARMELOTES,
LEADMAN - MACHINERY
OUTFITTING



ELMER S. MONTALABA
JR., LEADMAN -
MACHINERY OUTFITTING

"It is a great honor and privilege to be a 10-year awardee. Being acknowledged during our 20-year Anniversary is a great blessings.

Thank you for the trust that you have given to me for sharing me knowledge, skills and techniques that I have learned during my training in Japan.

I will continue to do my best for our company.

Thank you and congratulations TCI on you 20th year Anniversary."

message



PRESIDENT, TSUNEISHI SHIPBUILDING CO., LTD.

KENJI KAWANO

“On behalf of Tsuneishi Group, let me give you some few words on this occasion.

It is an honor to be here to join with you on this 20 years anniversary of Tsunetetsu (Cebu), Inc. (TCI).

Two years after THI was established in 1994, Tsunetetsu (Cebu), Inc. was then established on October 22, 1996 and until at present TCI is producing and providing the ship's part such as various pipes, rudder, stern frame, rudder horn and other various parts in our ship production. With about 570 personnel and workers, TCI and its subcontractors are doing its very best.

Tsuneishi Group produces ships in the three main shipbuilding yards namely, Tsuneishi Heavy Industries (Cebu), Inc. in the Philippines with 40% production, Tsuneishi Shipbuilding (Zoushan) in China with 40% and Tsuneishi Shipbuilding Japan with 20%.

It is therefore, THI became one of the most important factories of Tsuneishi Group and TCI is as one of THI's best supporter in connection to our ship manufacturing industry.”



PRESIDENT, TSUNEISHI IRON WORKS CO., LTD.

AKIRA OKAMOTO

“Availing myself of this opportunity at the end of this ceremony, I would like to humbly express my deepest gratitude as a greeting.

From the bottom of my heart, I do appreciated your present attendance as distinguished guests, despite of your hectic schedule, because we are able to held the TCI 20th anniversary. I'm grateful very much.

Upon the motto that “Shipbuilding with Quality of Japan through construction in the Philippines” into our mind, TCI does continue to work hard upon guidance of all the honorable guests and THI.

I would appreciate it if you would give us further guidance and encouragement also in the future. I know to merely say “THANK YOU” is not enough for us to all the honorable guests, but I would humbly like to express my gratitude again today, THANK YOU!”

message



CEBU PROVINCIAL BOARD MEMBER

HON. ALEX BINGHAY

“ It Anniversaries are sometimes reminder of time but 20 years is just passed away, it's just like yesterday. When Kambara San was here to meet with President Ramos and the picture that I have seen when I was looking at it, we were very young.

But in this country – Kambara San, they said – age starts at 40 – at that time we are still 14 yrs. old. We are very fortunate that at this time we are still around. I was able to see the progress of TSUNEISHI – TSUNETETSU which is celebrating their anniversary.

We can see the progress that they brought to the Municipality of Balamban is quite tremendous in terms of economy. In fact 20 yrs. has brought progress to the Municipality and it has improved the quality of life in every people, in this town.

So thank you very much on that. We will not end today we will be together in the next years to come.

I would like to thank you, congratulate TSUNETETSU for brought progress in this Municipality, for the 20 years anniversary that they are celebrating now.

Congratulations, and thank you very much!



SENIOR COUNSELOR OF EXECUTIVE SENIOR, THE MOMIJI BANK, LTD.

HIROMICHI MORIMOTO

“ Availing myself of this opportunity, Congratulations on the 20th foundation anniversary of TSUNETETSU (CEBU), INC.!!! – Tsuneishi Group” is playing an active part in its business in various fields. Tsuneishi was quick even to commence to embark on foreign foothold also in shipbuilding business. Particular, the CEBU FACTORY has attained a growth as a main factory in the group and its persons concerned have reached more than ten thousand.

The growth of shipbuilding business is amazing in the Philippines. Reportedly, they grew by leaps and bounds into the 4th shipbuilding country in the world. As “TSUNEISHI GROUP” has not only contributed to enhance manufacturing technique but also devoted its energy into the growth of areas in various fields, I would like to express my deepest respect.

With this day to mark the start of a new phase, from Representative – Mr. Kambara, to the directors, the entire members led the group linking to be stronger through solidifying its relation and prowess. Though it's simple, I'd like to express this. As my congratulatory gesture, “I wish your group will have many more successful years!”. From the bottom of my heart - CONGRATULATIONS ON THIS DAY!”





► Edgar doing welding works. He makes sure that his skills are efficiently utilized to provide a quality output.



TSUNEISHI HEAVY INDUSTRIES (CEBU), INC. EDGAR DAYANAN

PRODUCTION DEPARTMENT-HULL FABRICATION GROUP

I am an officer-in-charge for demarcation, piping, and OG2 blocks under Hull Fabrication Department at Factory two. I find it a privilege to work for THI not only because I am able to provide for my family but because I am able to learn and improve professionally.

Tsuneishi had helped me develop and/or improve my skills in welding, fitting works,

reading ship plans and block assembly. I efficiently utilize these skills and competencies to provide a quality output. For me, to grow in a company, one must use his time wisely and be dedicated to the job that one does. One must also take time to learn, even from mistakes, and take accountability for the actions that you make. Challenges may be inevitable in any field of

work, however, these can be overcome if you give it your best effort. In my line of work, it is important to be able to deliver tasks as scheduled. For me, it is challenging to be able to constantly achieve this, but when I do, I feel a tremendous sense of satisfaction. Just like any other, I take inspiration on the recognition of my efforts. I am grateful for the promotion I received this year, and

I am looking forward to further development in my career. Above, all I take inspiration on my family. They are my support system. I make sure I spend quality time with my family such as a trip to the beach to unwind and relax or just watch TV with them.

"EDGAR CONSIDERS THE COMPANY'S INTERESTS FIRST."

Edgar considers the company's interests first. He cares a lot about schedules, quality of work, and is very particular with one's attitude towards work. He strongly emphasizes company policies and relay instructions to his subordinates effectively. He is an assertive person, and even though, at times, his assertiveness may lead to some mistakes, he makes sure that he takes time to learn from these errors and prevent it from happening again. He is committed to every instruction given to him by his superiors and understands the importance of every individual member of the company.



► **ARISTOFANIS
MANOLOYO**
SUPERVISOR
HULL FABRICATION
DEPARTMENT



Merry
Christmas



► Completing paper works and negotiating with various suppliers is part of Calvin's daily tasks. He also takes part during the ship ceremonies and is even assigned to guide school children to witness ship launching, naming or delivery ceremonies.

TSUNEISHI HEAVY INDUSTRIES (CEBU), INC. CALVIN URIARTE

GENERAL AFFAIRS DEPARTMENT

Tsuneishi Heavy Industries (Cebu), Inc. (THI) is a multi-national company that can provide me a broader knowledge and can enhance my experience. One practical reason that I chose to work with THI was that my house is just a few kilometers away from work, thus making going to work stress-free.

I have been with THI for about 21 years. I first underwent training as a welder in 1995 thru Balamban Municipal and got hired on the same year. My first assignment was

in the field as a welder for 10 months before I got transferred to do office works under General Affairs Group, handling vehicle's insurance and registrations. Then, I became one of the building's administrators and property custodians that entail company's revolving fund. In this kind of business, satisfaction for me, is reaching our goal without exceeding from the allocated budget. Hence, satisfaction signifies SAVINGS.

Growth for me is when you learn to assess

challenges and problems independently, find solutions, and standing by the decisions you make. In my line of work, It requires patience and a calm mind to deal with the pressure at work and be able to achieve specific tasks at a given time. Apart from these, I think discipline and passion for one's work are also great values that we need to instill on our daily tasks.

It is a personal goal to help the company save from overhead expenses without hampering any operations, as well as share my ideas

to my colleagues and guide them on how to spend company funds wisely. I find it an achievement that I am able to contribute in minimizing some expenses, no matter how minimal the amount is. However, minute these contributions may seem, it is already a great help to the company financially.

I love watching movies and do MTB Trekking as my way to relax and unwind. I usually spend my holidays travelling with my family and do adventurous trekking with my friends.

"CALVIN HAS A GREAT SENSE OF RESPONSIBILITY..."

Calvin is our big brother who grows with us not only as a friend but as a family.

His 21 years of stay and service in the company is not just loyalty but is a sign and symbol of his love for THI and his work, most especially. His great sense of responsibility in his performance by taking up some extra work as required by the company, does not go unnoticed. We are grateful to him because he makes our group, the General Affairs, more harmonious to operate and work with.

As he continues his journey with us, may he always have the heart and mind to face bigger challenges and that he may embrace it all with the courage, love, compassion, gratitude, and belief in oneself- that he can do it!



► **JINGLE RAFOLS**

MANAGER
GENERAL AFFAIRS
DEPARTMENT

Service Awardees

TSUNEISHI HEAVY INDUSTRIES (CEBU), INC.



► 20 years of service awardees

20 YEARS OF SERVICE

► IMPERIAL, CRESENTE RAMIL

3RD MARINE ENGINEER
SHIP REPAIR DEPARTMENT
FLOATING DOCK GROUP

► CERENO, ROY

WELDING TRAINOR
PERSONNEL DEPARTMENT
TRAINING CENTER GROUP

► SOCO, JUANITO

UTILITY STAFF
GENERAL AFFAIRS DEPARTMENT
GENERAL AFFAIRS GROUP

► ARMAS, JOSEPH

SUPERVISOR
PERSONNEL DEPARTMENT
TRAINING CENTER GROUP

► LIMPIO, BONIFACIO III

WELDER/CUTTER
PERSONNEL DEPARTMENT
TRAINING CENTER GROUP

► DINAWANAO, FELIX

FOREMAN
PRODUCTION DEPARTMENT
STEEL PROCESSING GROUP

► RACILES, JERRY

JOBAN LEADER
PRODUCTION DEPARTMENT
HULL FABRICATION GROUP

► ALPUERTO, ALBERTO

FOREMAN
PRODUCTION DEPARTMENT
HULL FABRICATION GROUP

► DOMECILLO, POMPEYO

LEADMAN
PRODUCTION DEPARTMENT
HULL FABRICATION GROUP

► CAÑETE, TEOFILO

LEADMAN
CONSTRUCTION DEPARTMENT
HULL ERECTION GROUP

► BAYKING, RONALD

JOBAN LEADER
SHIP REPAIR DEPARTMENT
HULL GROUP

► HERMOSO, CANDELARIO JR.

COMPANY DRIVER
GENERAL AFFAIRS DEPARTMENT
GENERAL AFFAIRS GROUP

► DANLOT, LOU

MANAGER
FACTORY SUPPORT DEPARTMENT
ENVIRONMENTAL ASSURANCE &
FACTORY GROUP

► CAMINOS, ZOSIMO JR.

COMPANY DRIVER
GENERAL AFFAIRS DEPARTMENT
GENERAL AFFAIRS GROUP

► LUCERO, LORENA

ACCOUNTING STAFF III
FINANCE DEPARTMENT
GENERAL ACCOUNT GROUP

► ALBUTRA, JOVENIEL ERNESTO

DEPUTY GENERAL MANAGER
SHIP REPAIR DEPARTMENT
MACHINERY GROUP

► MONTECILLO, TEODULO

PURCHASER III
PROCUREMENT DEPARTMENT
PURCHASING GROUP

► RAFOLS, JINGLE

MANAGER
GENERAL AFFAIRS DEPARTMENT
GENERAL AFFAIRS GROUP

► WEBER, EVA

MANAGER
FINANCE DEPARTMENT
GENERAL ACCOUNT GROUP

► TAPAYAN, WILFREDO JR.

LEADMAN
CONSTRUCTION DEPARTMENT
HULL OUTFITTING GROUP

► CAÑADA, EDUARDO

FOREMAN
FACTORY SUPPORT DEPARTMENT
MAINTENANCE GROUP

► MARTEL, DENIS

FIELD ENGINEER III
SHIP REPAIR DEPARTMENT
ELECTRIC GROUP

► ABEJAR, DAPHNE

SUPERVISOR
PERSONNEL DEPARTMENT
HUMAN RESOURCE DEVELOPMENT GROUP

► ELIZAN, ERIL

SUPERVISOR
PROCUREMENT DEPARTMENT
LOGISTICS GROUP

► PITOGO, RICHARD

GENERAL MANAGER
PRODUCTION DEPARTMENT
HULL FABRICATION GROUP

► BONHOC, ROEL

DEPUTY GENERAL MANAGER
PRODUCTION DEPARTMENT
HULL FABRICATION GROUP

► GAMALI, SIMPLICIO

DEPUTY GENERAL MANAGER
CONSTRUCTION DEPARTMENT
MACHINERY-ELECTRIC OUTFITTING GROUP

► BITERA, LIONEL

GENERAL MANAGER
SHIP REPAIR DEPARTMENT
SALES GROUP

► MILLOR, TEOFILO

SUPERVISOR
PRODUCTION DEPARTMENT
STEEL PROCESSING GROUP

► BUSTAMANTE, JOREL

COMPANY DRIVER
GENERAL AFFAIRS DEPARTMENT
GENERAL AFFAIRS GROUP

► SOLIS, RICHARD

LOGISTICS STAFF III
PROCUREMENT DEPARTMENT
LOGISTICS GROUP

► INDOLOS, CRISNA

GENERAL MANAGER
FINANCE DEPARTMENT
GENERAL ACCOUNT GROUP

► YRAY, WISLEY

FOREMAN
SHIP REPAIR DEPARTMENT
FLOATING DOCK GROUP

► MAMBAJE, GUILLERMO

FOREMAN
CONSTRUCTION DEPARTMENT
ELECTRICAL OUTFITTING GROUP

► SASAN, FREDIE

MANAGER
PROCUREMENT DEPARTMENT
PURCHASING GROUP

► DIANG, LINO

COMPANY DRIVER
GENERAL AFFAIRS DEPARTMENT
GENERAL AFFAIRS GROUP

► PADAYOGDOG, FIDEL

COMPANY DRIVER
GENERAL AFFAIRS DEPARTMENT
GENERAL AFFAIRS GROUP

► ARQUILLANO, KANE

DEPUTY GENERAL MANAGER
CONSTRUCTION DEPARTMENT
HULL ERECTION GROUP

► PITOGO, ALMA

ACCOUNTING STAFF III
FINANCE DEPARTMENT
GENERAL ACCOUNT GROUP

► SARAUSAD, ISAGANI

JOBAN LEADER
SHIP REPAIR DEPARTMENT
ELECTRIC GROUP

► MANIGOS, RAUL

FOREMAN
FACTORY SUPPORT DEPARTMENT
MAINTENANCE GROUP

► ALBUTRA, OFELIA

SECRETARY/DDC II
SHIP REPAIR DEPARTMENT
HULL GROUP

► ROJO, JUANITO

MANAGER
CONSTRUCTION DEPARTMENT
MACHINERY OUTFITTING GROUP

► SELGA, LUDIVICO

FOREMAN
SHIP REPAIR DEPARTMENT
FLOATING DOCK GROUP

Service Awardees

TSUNEISHI HEAVY INDUSTRIES (CEBU), INC.



► 15 years of service awardees



► 10 years of service awardees

15 YEARS OF SERVICE

► **MAANO, EDISON**
GENERAL MANAGER
QUALITY CONTROL DEPARTMENT
QUALITY CONTROL GROUP

► **DIAZ, PERCIVAL**
DEPUTY GENERAL MANAGER
PAINTING DEPARTMENT

► **VILLAFLOR, JED**
MANAGER
SAFETY ASSURANCE DEPARTMENT

► **VILLACERAN, LADY FER**
SALES STAFF III
BUSINESS DEPARTMENT
BUSINESS GROUP

► **MILAN, JOSELITO**
LOGISTICS STAFF II
PROCUREMENT DEPARTMENT
LOGISTICS GROUP

► **BORJA, LACHMI**
PURCHASER II
PROCUREMENT DEPARTMENT
PURCHASING GROUP

► **BATOMALAUQUE, DEXTER**
GENERAL AFFAIRS STAFF I
GENERAL AFFAIRS DEPARTMENT
GENERAL AFFAIRS GROUP

► **SOLIJON, CARLO**
MANAGER
QUALITY CONTROL DEPARTMENT
INSPECTION GROUP

► **PANUGAN, MYLENE**
CLAIM STAFF I
QUALITY CONTROL DEPARTMENT
AFTER SERVICE GROUP

► **VILLAMORA, RANDY**
MANAGER
CONSTRUCTION DEPARTMENT
MACHINERY OUTFITTING GROUP

► **CURAMENG, JOSIAH**
MANAGER
PAINTING DEPARTMENT
BLOCK STAGE GROUP

10 YEARS OF SERVICE

► **TALIBENIO, HOMMER**
SUPERVISOR
CONSTRUCTION DEPARTMENT
HULL ERECTION GROUP

► **TAPILOT, WELMAR**
FOREMAN
PAINTING DEPARTMENT
BLOCK STAGE GROUP

► **OMAYAN, ANA MARIE**
SALES STAFF
BUSINESS DEPARTMENT
BUSINESS GROUP

► **ESDRILON, RAUL**
PURCHASER I
PROCUREMENT DEPARTMENT
PURCHASING GROUP

► **NIPAYA, DANA LYN**
PURCHASER I
PROCUREMENT DEPARTMENT
PURCHASING GROUP

► **COMPRA, ENGELBERT**
SUPERVISOR
QUALITY CONTROL DEPARTMENT
QUALITY CONTROL GROUP

► **RALLOS, WARREN**
SUPERVISOR
CONSTRUCTION DEPARTMENT
ELECTRICAL OUTFITTING GROUP

► **LABIAGA, CRESCENCIO JR.**
SYSTEMS ADMIN II
GENERAL AFFAIRS DEPARTMENT
EDP GROUP

► **VILLAMOR, REGIE**
SYSTEMS ADMIN I
GENERAL AFFAIRS DEPARTMENT
EDP GROUP

► **YNTIG, RICHELYN**
SALES STAFF I
BUSINESS DEPARTMENT
BUSINESS GROUP

► **TUMAMAK, REBECCA**
PURCHASING STAFF
PROCUREMENT DEPARTMENT
PURCHASING GROUP

► **SEÑORON, RECHEL**
LOGISTICS STAFF
PROCUREMENT DEPARTMENT
LOGISTICS GROUP

► **MEDALLO, ALBERTO JR.**
FIELD ENGINEER II
PRODUCTION DEPARTMENT
STEEL PROCESSING GROUP

► **ARDILLO, ALVES**
SAFETY INSPECTOR II
SAFETY ASSURANCE DEPARTMENT

► **RETUERTO, NIÑO ARCADIO JR.**
SUPERVISOR
PRODUCTION DEPARTMENT
STEEL PROCESSING GROUP

► **RESUELO, MARVIN**
SUPERVISOR
QUALITY CONTROL DEPARTMENT
INSPECTION GROUP

► **NARSICO, BURT**
SUPERVISOR
CONSTRUCTION DEPARTMENT
MACHINERY OUTFITTING GROUP

► **MILAN, CHRISTIAN**
LOGISTICS STAFF I
PROCUREMENT DEPARTMENT
LOGISTICS GROUP

► **TEJERO, ALLEN MARK**
SUPERVISOR
PRODUCTION DEPARTMENT
HATCH COVER GROUP

► **ABDIL, SHERHAN**
LEADMAN
PRODUCTION DEPARTMENT
STEEL PROCESSING GROUP

► **SAITAS, EDWIN**
FOREMAN
FACTORY SUPPORT DEPARTMENT
FACTORY SERVICE GROUP

► **TRAVERO, RUSSELL JOHN**
SUPERVISOR
PRODUCTION DEPARTMENT
HULL FABRICATION

► **VILLARIN, JULIUS**
LEADMAN
CONSTRUCTION DEPARTMENT
HULL OUTFITTING GROUP

► **NARSICO, GIRLIE**
FINANCE STAFF II
FINANCE DEPARTMENT
FINANCE GROUP

► **COGAL, DONALD**
SUPERVISOR
FACTORY COST CONTROL PLANNING DEPARTMENT
TRANSPORT & SCAFFOLDING GROUP

► **CALZONA, CAROLINO JR.**
SUPERVISOR
CONSTRUCTION DEPARTMENT
HULL ERECTION GROUP

Service Awardees

TSUNEISHI GROUP - PHILIPPINES

K&A METAL INDUSTRIES, INC.

20 YEARS OF SERVICE

► PANERIO, WILFREDO

DEPUTY GENERAL MANAGER

► LAZAGA, JESUS

GENERAL FOREMAN

T-BEAM DEPARTMENT

► ENTROLISO, REYNALDO JR

GENERAL FOREMAN

MAINTENANCE DEPARTMENT

15 YEARS OF SERVICE

► SATO, REYNALDO

FACTORY MANAGER

HULL FABRICATION DEPARTMENT

10 YEARS OF SERVICE

► GILDO, ANGELITO JR.

ENGINEER II

HULL FABRICATION DEPARTMENT

ASIAN CRAFT (CEBU), INC.

20 YEARS OF SERVICE

► MAMADO, ROGELIO

MANAGER

OPERATIONS DEPARTMENT

HULL FABRICATION GROUP

15 YEARS OF SERVICE

► ALVARO, CHRISTINE

COMPANY NURSE/HR

HUMAN RESOURCE DEVELOPMENT

DEPARTMENT

CEBU ASIATIC SHIPPING & PORT SERVICES, INC.

20 YEARS OF SERVICE

► JULIANE, MARCELINO

BOSUN

SHINHAKUHO DEPARTMENT

► LUYAO, VITALIANO

OILER III

SHINHAKUHO DEPARTMENT

► RONDEZ, FRUCTUOSO

CHIEF ENGINEER

GREAT FALCON DEPARTMENT

► LLAGUNO, ALEX

OILER II

CEBU WISDOM DEPARTMENT

► MONTERO, ROWEL

OILER II

CEBU PRIDE DEPARTMENT

► VENTEROSO, JULIUS

CRANE OPERATOR II

SETO-2 DEPARTMENT

► ERASAN, NOEL

CHIEF ENGINEER

CEBU DREAM DEPARTMENT

► TAGPUNO, TITO

CAPTAIN

CEBU PRIDE DEPARTMENT

► AGBAY, GIEROM

ABLE SEAMAN II

GREAT FALCON DEPARTMENT

► TAGPUNO, JULITO

ABLE SEAMAN II

CEBU DREAM DEPARTMENT

► BERGADO, CHERRY

BILLING & COLLECTION OFFICER

ACCOUNTING DEPARTMENT

► LOCMAYON, ALFREDO

ABLE SEAMAN II

CEBU WISDOM DEPARTMENT

► SUQUIB, GINES

OILER II

GREAT FALCON DEPARTMENT

► DEVILA, NESTOR

CHIEF ENGINEER

SHINHAKUHO DEPARTMENT

► PERFECIO, STEVE

ABLE SEAMAN I

CEBU DREAM DEPARTMENT

15 YEARS OF SERVICE

► ALCESTO, RHEA CHARISSE

HRD ASSISTANT

HUMAN RESOURCE DEVELOPMENT

DEPARTMENT

► PLAYDA, EVE

CASHIER

ACCOUNTING DEPARTMENT

10 YEARS OF SERVICE

► QUIJANO, MARS

ORDINARY SEAMAN

CEBU PRIDE DEPARTMENT

TSUNEISHI ACCOMMODATION (CEBU), INC.

10 YEARS OF SERVICE

► BACUAHA, DENNIS

COMPANY DRIVER

PRODUCTION DEPARTMENT

► ARRIBA, RAM

MAINTENANCE

PRODUCTION DEPARTMENT

TSUNETETSU (CEBU), INC.

10 YEARS OF SERVICE

► VALENZUELA, RAMIE

FIELD ENGINEER III

MACHINERY OUTFITTING DEPARTMENT

► MONTALBA, ELMER JR.

LEADMAN

MACHINERY OUTFITTING DEPARTMENT

► CARMELOTES, ROLAND

LEADMAN

MACHINERY OUTFITTING DEPARTMENT



► Asian Craft (Cebu), Inc. service awardee ceremony during their 2016 Christmas party.



► Tsuneishi Accommodation (Cebu), Inc. service awardee ceremony during their 2016 Christmas party.



► Tsunetetsu (Cebu), Inc. 10th year awardees during the company's 20th year anniversary.

THI CHRISTMAS PARTY PHOTO RELEASE



▶ Akihiko Mishima, THI President opened the event with an inspiring message.



▶ 20-year awardees flaunted their dancing moves.



▶ 10-year awardees owned the stage with their funky moves.



▶ Masatoshi Date, THI Factory General Manager wrapped up the night by thanking everyone for a wonderful celebration.



▶ Major prize winner of 40" LED TV



▶ Major prize winner of Refrigerator



▶ Major prize winner of Gas Range



TSUNEISHI GROUP

CHRISTMAS PARTY CELEBRATION



▶ TSUNEISHI ACCOMMODATION (CEBU), INC. 2016 Christmas party.



▶ TSUNEISHI HOLDINGS (CEBU), INC. 2016 Christmas party.



▶ Asian Craft (Cebu), Inc. 2016 Christmas Party.



▶ K&A Metal Industries, Inc. 2016 Christmas Party.



GLOBAL
NEWS & UPDATES

TSUNEISHI GROUP

TSUNEISHI GROUP WINS FUKUYAMA'S FIRE FIGHTING TOURNAMENT



▶ TSUNEISHI HOLDINGS A, 2nd-place winner in Indoor Fire Hydrant Event.

The 48th Annual Firefighting Tournament, sponsored by Fukuyama District Firefighters Association, was held at the Ashida River Sports Park along the Ashida River in Kusado-cho Fukuyama city.

Aiming to improve firefighting techniques and to help establish voluntary disaster prevention systems, this tournament included competition among staff from offices and social services facilities in various

districts, in events such as Fastest Firefighting Operations.

This year, there were 585 participants in 256 teams from Fukuyama City, Fuchu City, and elsewhere. Among them were a total of 46 TSUNEISHI GROUP employees in 18 teams from TSUNEISHI SHIBUILDING, TSUNEISHI IRON WORKS, TSUNEISHI TRADINGS, TSUNEISHI ENGINEERING,

TSUNEISHI C VALUES, TSUNEISHI HARBOR HOTEL, MAINTENANCE SERVICES, TSUNEISHI KAMTECS, and TSUNEISHI HOLDINGS.

The best competitors in the TSUNEISHI GROUP were selected to vie in events where each 0.1 second matters, and they benefited from repeated drills since September led by the General Affairs Dept. of TSUNEISHI HOLDINGS.

As a result, our teams won

awards in several events, namely; Fire Extinguisher Office Event, Indoor Fire Hydrant Event, and the Fire Extinguisher and Hazardous Materials Facilities Event.

The Firefighting Tournament also features disaster drills, in which competitors are challenged to take accurate and smooth decisions and actions when a fire occurs.



▶ Two competitors work together in laying out a fire hose



▶ Using a fire extinguisher to put out a fire

TSUNEISHI FACILITIES & CRAFT

TFC EMPLOYEES CONFERENCE MARKS ITS 50TH ANNIVERSARY

TFC held a company-wide conference for its employees on board the cruise ship "OCEAN BLUE." The

conference started with a video presentation that was produced to commemorate the company's 50th

anniversary. After opening remarks by President Jun Kambara, everyone enjoyed an evening meal. As dusk gave way to night, passengers viewed the city lights of Yokohama from the second-level deck and spent the evening as they wished. About two hours before the end of the conference, TFC led a presentation of information about the group's business structure and organizational outline, introducing specific businesses such as the Ship Control Research

Center, and presenting opportunities to learn more about individual companies.

President Jun Kambara encouraged employees by saying, "From now on, when we are asked what kind of work we do, we can say that it is work that helps people have a prosperous and comfortable life."

TSUNEISHI FACILITIES & CRAFT

41ST ANNUAL CONFERENCE OF INTERFERRY

TFC presented its first exhibit at the 41st Annual Conference of INTERFERRY, an international ferry industry association, held in Manila, Philippines. This annual conference's plenary session went from October 15 to 19, and was attended by over 300 industry representatives mainly from the Asia and Oceania regions. TFC was the first booth exhibitor from Japan. TFC's display booth showed materials and images mainly from electric propulsion ships "Amanokawa" and "Fugan", aluminum passenger ships, floatable tsunami shelters, etc. This attracted a lot of interest from representatives of the world's industry,

due to Japan's strengths in development and engineering. Visitors from the Philippines were especially interested in the tsunami shelters, since their country similarly suffers from earthquakes and tsunamis. Also, visitors from various countries were drawn to the electric-powered "Eco Ship" that features zero CO2 emissions, and they asked many questions of the TFC staff at the booth. TFC plans to apply its experiences at this exhibit when devising marketing and merchandise development activities for new products.

"INTERFERRY" is an organization that seeks to promote and invigorate the ferry industry.



► Much interest was shown by industry representatives from the Philippines, Australia, and Europe